

Dakota Wesleyan University

Online Catalog

2017-2018

Introduction

The Dakota Wesleyan University's Online Catalog contains the rules, regulations and policies applicable to DWU students enrolled in the online programs. It is the student's obligation to be informed about the policies and standards contained in this catalog. The university reserves the right to unilaterally change the provisions of this catalog. Such changes will become effective whenever university authorities so determine and will apply to those who are matriculated as well as to prospective students. Students will be informed of such changes. Questions may be directed to the dean of the College of Adult and Professional Studies.

DWU Online Campus

Since 2013, Dakota Wesleyan University has offered online accelerated programs in a format that is user-friendly and designed with the working adult in mind. DWU offers four fully online degree programs: Master of Business Administration, Master of Arts in education, R.N. to Bachelor of Science (nursing degree completion), and Bachelor of Arts in organizational leadership (degree completion). Although offered entirely online, these programs offer students a unique opportunity to become part of the DWU community. In addition, DWU has established an LPN to Bachelor of Science degree program at our Sioux Falls site. The LPN-B.S. program blends online courses with classroom coursework to create an online and practical experience.

DWU Online is where the student will learn with his or her student peers while balancing career, family and personal commitments. More than just a place to go to class online, the Virtual Campus learning management system serves as a community in which to develop relationships with peers and faculty members both in and outside of the class environment. Asynchronous learning allows students to participate in class discussions, submit coursework and communicate with faculty and classmates anytime during the day or night.

Our distinct tradition of delivering personalized education grounded in our values of learning, leadership, faith and service is present in these online programs. Our commitment to engaging discussions of ethics, values and compassion remains at the forefront of these degree programs. Learners are encouraged to collaborate meaningfully on real-world problems in an effort to connect their classroom experience with their work experience.

For those who have already earned a baccalaureate degree, DWU's Master of Business Administration program is open to all academic disciplines and professional backgrounds creating a learning experience rich in diversity and perspective. The entrepreneurial and strategic leadership focus of this program is enhanced by a values-driven emphasis that is informed by an active and applied Christian worldview. The Master of Arts program in education is designed for advancement in the post-secondary field. The educational policy and administration program is geared to individuals who are interested in higher education.

For registered nurses wishing to continue their education with an RN-B.S. nursing degree, students will have the opportunity to earn credit for their professional RN experience and complete this degree in less than two years. This degree builds upon previous knowledge and provides the opportunity for students to develop abilities and skills related to the roles of a bachelor's-prepared nurse.

Dakota Wesleyan University's LPN-Bachelor of Science in Nursing program provides a curriculum designed to prepare the graduate to sit for the National Council Licensure Examination-R.N. (NCLEX) licensing exam and become a licensed registered nurse. The LPN-B.S. curriculum in Sioux Falls is a two-year program designed to build on the firm foundation of nursing skills mastered by the licensed practical nurse (LPN).

Adult learners with an associate's degree who seek career advancement can complete their Bachelor of Arts in organizational leadership in just under two years, entirely online. At its core, the mission of DWU's 100

percent online Bachelor of Arts in organizational leadership is aimed at preparing students to become effective, ethical professionals in the fast-paced world of business and industry.

Through a variety of engaging projects and assignments, adult learners will gain meaningful connections in a collaborative environment. Graduates will develop skills important for careers in many fields, including business, industry, health care, transportation, utilities or project management.

Nondiscrimination

Dakota Wesleyan University (in compliance with Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Educational Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, and the laws of the state of South Dakota) is an equal opportunity institution that does not discriminate on the basis of race, color, sex, religion, ancestry, national origin, age, sexual orientation, disability, veteran status, gender identification, genetic information, or any other characteristic protected by federal, state or local law. This policy applies to all terms and conditions of employment, admission to and enrollment in the university (including, but not limited to: recruitment, selection, hiring, placement, transfer, promotion, training, compensation, benefits, discipline, termination, educational policies, admission policies, financial aid, scholarship and loan programs, housing, athletic and other university-administered programs and activities). Inquiries (regarding Title IX and/or 504 compliance) and complaints (regarding the same) should be referred to the university's Title IX/Section 504 Coordinator.

Dakota Wesleyan University's Title IX/Section 504 Coordinator is
Dr. Diana Goldammer
Sherman Center, Rollins 104
(605) 995-2160

Dakota Wesleyan University will investigate formal complaints of discrimination or harassment in accordance with the university's discrimination and harassment policy. Questions regarding Title IX may also be directed to:

Office of Civil Rights United States Department of Justice
Department of Education Building
400 Maryland Ave, SW
Washington, DC 20202
(800) 421- 3481

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Academic Calendar

The DWU Online calendar runs on an eight-week schedule.

Fall 2017	
Session 1 classes begin	Monday, Aug. 21
Last day for drop/add	Wednesday, Aug. 23
Last day for withdrawal	Friday, Sept. 15
Fall session 1 ends	Friday, Oct. 13
Final grades due	Sunday, Oct. 15
Session 2 classes begin	Monday, Oct. 16
Last day for drop/add	Wednesday, Oct. 18
Last day for withdrawal	Friday, Nov. 10
Fall session 2 ends	Friday, Dec. 8
Final grades due	Sunday, Dec. 10
Spring 2018	
Session 1 classes begin	Monday, Jan. 8
Last day for drop/add	Wednesday, Jan. 10
Last day for withdrawal	Friday, Feb. 2
Spring session 1 ends	Friday, March 2
Final grades due	Sunday, March 4
Session 2 classes begin	Monday, March 5
Last day for drop/add	Wednesday, March 7
Last day for withdrawal	Friday, March 30
Spring session 2 ends	Friday, April 27
Final grades due	Sunday, April 29
Summer 2018	
Session 1 classes begin	Monday, April 30
Last day for drop/add	Wednesday, May 2
Last day for withdrawal	Friday, May 25
Summer session 1 ends	Friday, June 22
Final grades due	Sunday, June 24
Session 2 classes begin	Monday, June 25
Last day for drop/add	Wednesday, June 27
Last day for withdrawal	Friday, July 20
Summer session 2 ends	Friday, Aug. 17
Final grades due	Sunday, Aug. 19

Add/Drop and Withdrawal Periods:

Add/Drop Period: Ends two days after start of the eight-week session

Withdrawal Period: Ends 28 days after start of the eight-week session.

Mission Statement

As an inclusive educational community, Dakota Wesleyan University provides a transformative learning experience that cultivates enduring intellectual growth, ethically grounded leadership, intentional faith exploration, and meaningful service.

Our Mission is informed by our four values of learning, leadership, faith and service. We implement our values as follows:

Learning: We prepare students for meaningful careers in the context of a liberal arts education, which fosters adaptability, creative and critical thinking, artistic expression, experiential learning, innovation, collaboration, and a deeper understanding of our global community.

Leadership: We challenge all members of our university community to be leaders of character who maximize their strengths in their personal and professional lives. We recognize that students can develop and display leadership skills throughout the entirety of their collegiate experiences.

Faith: As an engaged, faith-affirming community, we embrace John Wesley's Christ-centered model of uniting knowledge, reason, and vital faith in curricular and cocurricular activities. We challenge students to examine their own values, while respecting the diversity on campus and throughout the world.

Service: We inspire and empower our students, faculty, and staff to make a difference through creative, genuine service. Rooted in our Methodist heritage, service is a natural extension of our nurturing community.

Motto

"Sacrifice or Service"

Dakota Wesleyan University – A Proud Heritage

In 1883, a small band of Methodist settlers meeting in Dakota Territory secured a charter to establish the college that has become Dakota Wesleyan University. These hardy pioneers were driven to "build a college of stone while living in houses of sod."

Dakota was still a territory in 1885 when the Dakota Conference of the Methodist Church voted to establish Dakota Wesleyan University in Mitchell (known as Dakota University until Oct. 14, 1904). These pioneers had deep religious convictions about the education and future of their children. Some lived in houses of sod on the Dakota prairie as they forged ahead with their dream of building this institution of stone.

The founders of Dakota Wesleyan University envisioned an institution that epitomized the highest in Christian thought and deed, and so adopted the motto, "Sacrifice or Service." This is depicted in the collegiate seal of the altar, the ox and the plow – symbols for these concepts. To this day, those associated with DWU endeavor to carry out its mission of service to God and humanity.

By 1920, Dakota Wesleyan University was the largest independent college in the state, with an enrollment of more than 300. The Great Depression, which hit the prairie earlier, harder and longer than any region in the nation, evoked a regionally sensitive response from Dakota Wesleyan. The university accepted many students with few or no resources. Lacking adequate tuition revenues, the university and its personnel sacrificed their development and economic well-being in order to provide educational opportunities for students who had no other options. Farm produce was accepted for tuition. As part of their pay, teachers received housing in Graham Hall and coupons to purchase merchandise in town. As in earlier days, the faculty, townspeople and parishioners of the Methodist Church pulled together to sustain the university. An entire generation of prairie people survived the Depression and built successful lives because of the sacrifice and commitment of Dakota Wesleyan University.

Since the 1930s the university has continued its responsiveness to the special needs of the region. Strong programs in teacher education have provided new teachers for school districts. Nursing and allied health programs address the continuing need for health care professionals in rural South Dakota.

At a time when many small colleges abandoned their historic church relationship, Dakota Wesleyan University remained true to its origins and the needs of the region. Countless students of United Methodist, Lutheran, Roman Catholic and other denominations in this region have been enriched and strengthened by the people and programs of DWU.

General Information

Now, more than 130 years later, DWU is still committed to transforming the lives of students.

DWU's rich tradition of service entered the 21st century with the George and Eleanor McGovern Library and Center for Leadership and Public Service. The life and work of George McGovern – DWU Class of 1946 and former professor of history at DWU, who passed away in 2012 – and his wife, Eleanor, who passed away in 2007, epitomize this tradition of service. The McGovern Center for Leadership and Public Service cultivates a culture of service to the common good and provides educational programs on leadership and public service through a variety of curricular and co-curricular avenues, interwoven with many of DWU's academic programs. The McGovern Library also houses the McGovern Archives. In addition to materials related to McGovern's political career, the archives are a rich source of information and inspiration for those interested in public service, the alleviation of hunger and poverty, and political activism.

Dakota Wesleyan University has many distinguished alumni. In addition to McGovern, there have been three other United States senators, six college presidents, many United Methodist pastors, leaders of numerous corporations and award-winning teachers. The list of DWU graduates who make a difference in the world continues to grow with each graduating class.

Blessed with gifted leadership at critical points in its history, Dakota Wesleyan University stands today as the pride of the prairie. As in the early years, today's students enjoy an environment where minds are challenged, souls are nourished, friendships are forged and lives are transformed.

The stone memorial pillars at the north end of campus are engraved with these words: "This gateway is dedicated to pioneer men and women of the middle border who sacrificed that here the torch might be relighted." Sacrifice or service – the cornerstone on which Dakota Wesleyan University was built – remains the foundation for its second century of educating the leaders of the future. Situated on the prairie and founded to serve the Dakota Territory's brave pioneers, DWU continues to inspire today's pioneers and serves as a link between our proud heritage and the bright possibilities of the future.

Accreditation

Since 1916, Dakota Wesleyan University has been continuously accredited by the Higher Learning Commission of the North Central Association of Colleges and Schools, 30 N. LaSalle St., Suite 2400, Chicago, IL 60602, 312-263-0456, www.ncahlc.org. DWU is a four-year coeducational college granting the degrees of Master of Arts, Master of Athletic Training, Master of Business Administration, Bachelor of Arts, Bachelor of Fine Arts, Bachelor of Science, Associate of Arts, and Associate of Science. The university is also accredited or approved by:

- South Dakota Department of Education
- South Dakota Board of Nursing
- National League for Nursing (National League for Nursing Accrediting Commission Inc., 3343 Peachtree Road NE, Suite 850, Atlanta, GA 30326)
- United Methodist University Senate
- Commission on Accreditation of Athletic Training Education (CAATE)
- Commission on Collegiate Nursing Education (CCNE)
- International Assembly for Collegiate Business Education (IACBE)

The university is approved by the state of South Dakota on the basis of the National Association of State Directors of Teacher Education Certification (NASDTEC) standards.

Dakota Wesleyan University participates in the National Association of United Methodist Colleges and Universities, the South Dakota Association of Private Colleges and the Council of Independent Colleges.

The foregoing information concerning accreditation and approvals are based upon the university's standing with the accrediting or approving bodies at the time of the printing of this catalog. Accreditation and approvals are subject to review and may change periodically. Questions regarding accreditation should be directed to the office of the provost.

Registration

Dakota Wesleyan University is registered as a Private Institution with the Minnesota Office of Higher Education pursuant to sections 136A.61 to 136A.71. Registration is not an endorsement of the institution. Credits earned at the institution may not transfer to all other institutions.

General Information

Dakota Wesleyan University is a member of the State Authorization Reciprocity Agreement (SARA) and is permitted to offer distance education programs through SARA in the states of Alabama, Alaska, Arizona, Arkansas, California, Colorado, Connecticut, Delaware, District of Columbia, Georgia, Hawaii, Idaho, Illinois, Indiana, Iowa, Kansas, Kentucky, Louisiana, Maine, Maryland, Michigan, Minnesota, Mississippi, Missouri, Montana, Nebraska, Nevada, New Hampshire, New Jersey, New Mexico, New York, North Carolina, North Dakota, Ohio, Oklahoma, Oregon, Pennsylvania, Rhode Island, South Carolina, South Dakota, Tennessee, Texas, Utah, Vermont, Virginia, Washington, West Virginia, Wisconsin, and Wyoming.

State registration is continually updating. For the most up-to-date list, please refer to the DWU Online Catalog.

General Admissions

For specific program admission, please refer to program information.

New Students

An official transcript from degree-awarding institution must be submitted by candidates from their degree granting institutions to apply to Dakota Wesleyan. Official transcripts bearing the original seal and signature must be sent directly from the originating institution to the admissions office at DWU. Each online program has specific admission criteria – please refer to program. If a student wishes to transfer coursework from a previous institution, official transcripts are required. For students who have applied but do not enroll in DWU, official transcripts become the property of Dakota Wesleyan University and are retained for a period of one year.

Readmission of Former Students

Any student who leaves the university for one semester or more and has not applied for a leave of absence is required to apply for readmission. If credit-bearing coursework was taken during the absence, official transcripts of that coursework must be submitted directly from the originating institution to the admissions office. The university reserves total discretion in determining whether or not to readmit a student.

Business Office

The Cost of Higher Education

Dakota Wesleyan University is focused on delivering a quality education at an affordable price. While DWU represents real value in private liberal arts education in the world today, the cost of education still represents a huge investment for students and families. However, an investment in higher education is guaranteed to last a lifetime. Dakota Wesleyan is committed to working with all students and families to make their dreams of higher education financially attainable.

Finalizing Registration

The academic year is divided into three semesters, each with two eight-week sessions. Student registrations are not complete until the student finalizes each semester with the business office. Students may pay through TigerNet under the Student Finances tab or by contacting Carol Weiss in the business office at caweiss@dwu.edu or (605) 995-2693.

Terms of Payment

When students finalize their registration, the process may include signing promissory notes, endorsing financial aid checks, signing award letters and paying any remaining balance. If student expenses are not paid in full at finalization, students are eligible to enroll in the DWU Tuition Financing Plan that allows students and/or their families to spread payments over the course of the academic year with a financing fee. Automated Clearing House (ACH) is also available for automated payments before and during a given semester. Students enrolled on the ACH Plan will not be charged interest during the payment period. Contact the business office at (605) 995-2693 for more details on payment options.

Payment in Full Policy

An official academic transcript and diploma will not be released until all financial obligations are met.

Returned Check Policy

Insufficient funds checks submitted to the university are subject to a \$20 fee, which will be applied directly to the student account. In certain circumstances the university may also use a collection agency for the recovery of returned checks.

General Information

Financing Options

While the primary responsibility for financing an education lies with students and families, Dakota Wesleyan University is committed to providing the best in student financial assistance and services to help make the attainment of higher education affordable and accessible. The business office and financial aid office provide for a range of services, including helping families maximize their financial resources; providing guidance in obtaining federally sponsored loans, as well as alternative loans; and facilitating an understanding of the eligibility of these funds.

Refund Policy for Withdrawal from All Courses

Students who withdraw from all courses during the semester should electronically submit the Request to Withdraw from Course(s) in TigerNet. Failure to withdraw officially results in grades of F being issued and no refunds being made.

Institutional Tuition Refund Policy

- 100 percent during first two days, less \$100 administrative fee
- 75 percent for the remainder of the first week
- 50 percent during the second week
- Zero percent after second week
- If student never participated in the course, 100 percent will be refunded.

Return of Title IV (Federal) Funds

A student who has withdrawn from Dakota Wesleyan University who was receiving Title IV (federal) financial aid funds for payment of his/her institutional charges is subject to a review to determine if there has been an overpayment. If an overpayment exists, a repayment of financial aid funds is required. The process to determine if there is an overpayment is called Return of Title IV. Return of Title IV performs a calculation to determine how much federal financial aid funds were earned and return the amount that was considered unearned.

Federal regulations state students who are enrolled in classes that do not span an entire semester are considered to be enrolled in modules. If a student fails to complete all modules scheduled, then the student is considered a withdrawal at the time the student ceases attendance. The student withdrawal date is determined by the student's last date of attendance/participation in an academic related activity.

Once the date of withdrawal is determined, the amount of earned Title IV aid is calculated using the completion rate for the enrollment period, multiplied by the total aid that was disbursed or could have been disbursed (aid "could have been disbursed" if the student was eligible to receive it at the time he/she withdrew and may receive it under late disbursement rules in 668.164 [g]). A payment period is the period established by the school for which institutional charges are generally assessed, excluding breaks of five days or more. Title IV financial aid a student has earned can be applied toward institutional charges.

Graduation Fee

This is a nonrefundable fee charged when applying for graduation

Financial Aid

The following sections describe the various financial assistance programs available for Dakota Wesleyan University online students. These descriptions are summaries and do not contain all of the rules and regulations that apply. In addition, most of the aid described below is distributed based upon financial need. For more information, go online to www.dwu.edu/financialaid or contact the financial aid office at (605) 995-2663 or 800-333-8506.

Federal financial assistance is only available to U.S. citizens and eligible noncitizens. Students in the United States on an F-1 student visa are not eligible for federal financial assistance. For details regarding eligible noncitizens, please visit the following website: <http://studentaid.ed.gov/eligibility/non-us-citizens>.

Federal Financial Aid Programs

Students must complete the Free Application for Federal Student Aid (FAFSA) and all other required documents before eligibility for federal financial aid can be determined. Most of the federal financial aid programs are need-based with the exception of the Federal Unsubsidized Stafford Loan and the Federal TEACH Grant. The FAFSA is used to calculate the student's financial need (this process is described further in the "Packaging Financial Aid Recipients" section).

General Information

Due to annual changes on federal policies, specific details (i.e. additional eligibility requirements, annual award amounts and interest rates) about the federal financial aid programs are not listed in the catalog.

Please visit the Dakota Wesleyan University financial aid website or contact the financial aid office for current year information concerning any of the federal financial aid programs.

Grants

Federal Pell Grants

Federal Pell Grants are free grants that do not require repayment. They are awarded to students who have a particular level of need (determined by the federal government), have not received their first bachelor's degree and have not already reached their Pell Lifetime Eligibility Limit.

Loans

Federal Direct Subsidized Loan

The Federal Subsidized Loan is a need-based loan made to students by the U.S. Department of Education. Interest is deferred while the student is enrolled in school with at least half-time enrollment status.

Repayment begins six months after the borrower completes his/her education or ceases to be at least a half-time student. Visit the financial aid website or contact the financial aid office for current year information about the Federal Direct Subsidized Loan's annual award amounts and current interest rates.

Federal Direct Unsubsidized Loan

The Federal Direct Unsubsidized Loan is a non-need-based loan made to students by the U.S. Department of Education. Interest accrues immediately. The student may choose to pay quarterly, or allow the interest to capitalize. Principal payments do not begin until six months after the borrower completes his/her education or ceases to be at least a half-time student. If a parent is denied a Federal PLUS Loan, a dependent student may be awarded additional funds under the Federal Direct Unsubsidized Loan Program. Visit the financial aid website or contact the financial aid office for current year information about the Federal Direct Unsubsidized Loan's annual award amounts and current interest rates.

Federal Direct Parent Loan to Undergraduate Students (PLUS)

The Federal Direct PLUS Loan enables parents with a good credit history to borrow money from the U.S. Department of Education to pay the education expenses of their dependent undergraduate student(s). If a parent is denied the Federal Direct PLUS Loan, a dependent student may be awarded additional funds under the Federal Direct Unsubsidized Loan program. Federal Direct PLUS Loan eligibility is not based on need. Repayment begins 60 days after the full disbursement of the loan; however, the parent may contact the servicer of this loan and ask about in-school deferments. The yearly limit on a Federal Direct PLUS is equal to the cost of attendance minus all other financial aid received by students. Visit the financial aid website or contact the financial aid office for current year information and about the application procedures.

Other Assistance

There are many other organizations offering financial assistance to eligible students. These include, but are not limited to: the Bureau of Indian Affairs, the Department of Vocational Rehabilitation, the Department of Veterans Affairs, the Department of Social Services, and the South Dakota Department of Labor and Regulation. Interested students should contact a representative of the appropriate organization to inquire.

United Methodist Scholarships

Students who are members of the United Methodist Church are encouraged to explore the scholarship programs through these two United Methodist organizations:

- General Board of Higher Education and Ministry (GBHEM) – www.gbhem.org
- United Methodist Higher Education Foundation (UMHEF) – www.umhef.org

United Methodist Student Loan

The United Methodist Student Loan is through the GBHEM. To be eligible for this loan, a student must be enrolled full time, be an active member of the United Methodist Church for at least one year, show financial need and have at least a 2.0 cumulative grade point average. Visit www.gbhem.org or contact the financial aid office for current year information and application procedures.

State Grants

Students are encouraged to review state grants available to them from their own states.

General Information

Outside Scholarships

Students are encouraged to apply for outside scholarships to meet their educational expenses and to minimize the need for student loans. The financial aid website lists some outside scholarship information. Students should search for scholarship opportunities in their communities.

Alternative Loans

Many lenders offer alternative loans through their own private loan programs. U.S. citizens, permanent residents and international students who are temporary residents may apply for alternative loans; however, permanent residents or international students may require a U.S. citizen or permanent resident cosigner.

Please visit www.dwu.edu/altloans/ for more loan options.

Packaging Financial Aid Recipients

Application Procedure

1. Complete an application for admission to Dakota Wesleyan University. Students must be admitted to DWU before they can receive financial assistance.
2. Submit the FAFSA at www.fafsa.gov. After receiving the results, check the Student Aid Report for accuracy. Submit any documentation required by the financial aid office to proceed with the awarding of aid.
3. Students who do not plan to submit a FAFSA must notify the financial aid office of their intentions.

At DWU, the Free Application for Federal Student Aid is the instrument used to determine a student's financial need. Upon completing the FAFSA at www.fafsa.gov, an expected family contribution is determined. The expected family contribution is then subtracted from the cost of attendance, which includes tuition, fees, room and board. The result is financial need.

Credits Enrolled In

If a student is applying for Federal Financial Aid, it is recommended the student register for both sessions at once (the entire semester).

If a student does not register for both eight-week sessions, he/she may not be eligible for financial aid until the second eight-week session. The student must be registered for a minimum of six credits to be eligible for financial aid in a 16-week semester. He/she can either enroll in six credits for one eight-week session or register for at least one three-credit course in the first eight weeks and at least one three-credit course in the second eight weeks.

Financial aid will be distributed during the first eligible session as long as the student is enrolled in at least six credits.

Summer Financial Aid

Students taking classes during the summer sessions may apply for federal financial aid. Students must be enrolled in at least six credits during the summer to qualify for these funds. Students must also complete the Financial Aid Summer Application and the FAFSA. Receiving financial aid during the summer term may affect the amount of aid received for the following academic year. Students should contact the director of financial aid to discuss their options in this area.

Notification of Awards

A financial aid award offer will notify students of financial assistance and is either sent through U.S. mail or emailed to the student's DWU email account. This document will state the amount of the award a student can expect to receive. All awards will be accepted on behalf of the student. Any student wishing to decline a certain award must contact the financial aid office in writing.

Amount of Aid Received

The amount of federal aid that a student receives will depend upon his/her financial need. In the majority of cases, a student can expect to receive federal and/or institutional assistance. Aid packages will vary according to an individual's needs.

Rights and Responsibilities

General

The purpose of the financial aid programs is to help finance an education and training after high school. To be eligible for aid, a student must meet certain general criteria. As a recipient of federal student aid, a

General Information

student has certain rights and responsibilities. Knowing what they are will put the student in a better position to make decisions about his/her educational goals and how to achieve them.

Student Responsibilities

- Complete all application forms accurately and to submit them by the published deadlines to the appropriate official.
- Provide correct information—misreporting information on financial assistance application forms is a violation of law and may be considered a criminal offense that could result in indictment under the U.S. Criminal Code.
- Return all additional documentation, verification, correct and/or new information requested by either the financial aid office or the agency to which applications are submitted.
- Read and understand all forms that the student is asked to sign and to retained copies of them.
- Accept responsibility for all agreements signed.
- Perform the work that is agreed upon when accepting a work-study program award.
- Be aware of, and comply with, the deadlines for application or reapplication for aid.
- Be aware of the school's refund procedures.
- Repay immediately upon demand any and all financial assistance over-awards or misappropriations.

Transfers

If a student transfers from one school to another, financial assistance does not automatically go with him/her. The student must take necessary action to ensure continued financial assistance at the new school.

Satisfactory Academic Progress

Federal regulations require that Dakota Wesleyan University (DWU) maintain and exercise a policy determining whether financial aid recipients at Dakota Wesleyan are making satisfactory academic progress toward their degrees and, thereby, maintaining their eligibility for continued financial aid. Satisfactory academic progress (SAP) is measured by evaluating a student's progress toward degree completion in accordance with both qualitative and quantitative standards.

The standards of satisfactory academic progress apply to all federal, state and institutional financial aid programs. The standards also apply to veteran benefits through the U.S. Department of Veterans Affairs. The standards are more exacting than the university's academic standards for continuous enrollment; specifically, a student's cumulative grade point average (GPA) may make them eligible for continued enrollment, but his or her rate of completion may jeopardize his or her financial aid eligibility. Satisfactory academic progress is evaluated at the conclusion of each semester in accordance with whether a student has met the minimum, cumulative GPA requirement specified for the number of credit hours completed; whether the student has completed a minimum percentage of credit hours attempted; and whether the student remains within the maximum time frame for completion. Failure to meet any of these standards may result in the loss of financial aid eligibility.

Qualitative Measure of Progress

The qualitative requirement sets a minimum cumulative grade point average (GPA) for the degree level at which a student is classified. In order to remain eligible for financial aid, a student must maintain the following cumulative GPA at the conclusion of each semester:

For undergraduate students:

<u>Semesters completed</u>	<u>Minimum cumulative GPA for good academic standing</u>
First semester	1.8
Two semesters or more	2.0

For graduate students:

<u>Semesters completed</u>	<u>Minimum cumulative GPA for good academic standing</u>
One semester or more	3.0

Students who fail to meet the minimum GPA requirement may jeopardize their financial aid eligibility.

Quantitative Measure of Progress

The quantitative requirement contains two components, completion rate and maximum time frame.

General Information

Completion Rate

The completion rate (sometimes called the pace of progression) reflects the overall rate at which a student must progress to ensure that he or she is able to complete his or her degree program within the maximum time frame. The completion rate is calculated by dividing the cumulative number of hours the student has successfully earned by the cumulative number of hours the student has attempted. All students, regardless of classification (i.e. undergraduate or graduate), must successfully complete a minimum of 67 percent of all hours attempted. This is a cumulative calculation and includes credits earned at Dakota Wesleyan University as well as credits accepted in transfer by Dakota Wesleyan. Students who fail to meet the minimum completion rate may jeopardize their financial aid eligibility.

Maximum Time Frame

The federally specified maximum time frame for completion of a degree is 150 percent of the published length of the program measured in credit hours. A degree that requires 125 credit hours must be completed by the time a student reaches a maximum of 188 credit hours attempted (i.e. 125 hours x 150 percent = 187.5 hours) in order for the student to maintain his or her financial aid eligibility. Therefore, in order for a student to complete his or her degree program within the maximum time frame, a student is expected to complete a minimum of 67 percent of all credit hours attempted on an annual (i.e. yearly) basis. Students who fail to complete their degree within the maximum allowable time frame may jeopardize their financial aid eligibility.

Hours Attempted

Hours attempted include all hours pursued in the student's career at Dakota Wesleyan: withdrawals, incompletes, failing grades, repeated courses, and transfer credits accepted by the university. All hours attempted and are included in the calculation of the student's completion rate and maximum time frame, irrespective of whether or not financial aid was received.

Treatment of Grades with respect to Hours Attempted

Courses for which a student receives a passing letter grade (e.g. A, B, C, D, or CR) are included in a student's cumulative credit completion percentage as courses successfully completed. Courses for which a student receives a letter grade of I, F, or NC will be treated as credits attempted, but not successfully completed.

Treatment of Withdrawals with respect to Hours Attempted

Credits for which a grade of "W" is received are considered attempted credits but not successfully completed credits. A grade of "W" does not impact a student's GPA but does negatively impact the cumulative completion percentage, as it counts toward the maximum time frame.

Treatment of Repeated Coursework with respect to Hours Attempted

Students are allowed to repeat a previously passed course (in an effort to improve their course grade) as often as allowed by the academic policies of the university. Repeated courses may count toward enrollment for financial aid eligibility only once. All courses repeated for this reason count against the maximum time frame (i.e. total attempted credits) and reduce a student's completion rate because they count as credits earned only once.

Treatment of Audited Course with respect to Hours Attempted

Audited courses are not funded by financial aid and are not included in satisfactory academic progress calculations.

Treatment of Transfer Credits (and credits earned through a consortium) with respect to Hours Attempted

Grades accepted in transfer by the university are included in satisfactory progress calculations.

Financial Aid Warning

Dakota Wesleyan University reviews and renders judgements regarding students' academic progress at the conclusion of each semester (i.e. fall, spring, and summer). Only students who are not making satisfactory academic progress are notified of their status in this regard.

If, at the point of admission, a transfer student's prior academic record does not meet the university's minimum cumulative qualitative or quantitative SAP standards, the university reserves the right to place the student under financial aid warning or on probation status for financial aid eligibility. Students who are not meeting one or more SAP standards at the conclusion of a semester are, minimally, placed on financial aid warning. While on warning, students continue to receive financial aid. All students who are notified of their

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warning status are encouraged to seek academic counseling and take advantage of all student support services available in an effort to strengthen their academic performance.

Financial aid warning is not subject to appeal.

Financial Aid Probation

Generally, students are placed on financial aid probation if, during the preceding semester, they were placed on financial aid warning and if, during the current semester, they have failed to meet one or more standards of satisfactory academic progress. The university reserves the right to place students directly on financial aid probation without placing them on warning. Students on financial aid probation are in danger of losing their financial aid eligibility unless they meet, or move decisively in the direction of meeting, the satisfactory academic progress standards. While on probation, students continue to receive financial aid. All students who are notified of their probationary status are encouraged to seek academic counseling and take advantage of all student support services available in an effort to strengthen their academic performance. Students on probation are also strongly encouraged to complete an academic completion plan in consultation with their academic adviser.

Financial aid probation is not subject to appeal.

Financial Aid Termination: Students who do not meet the SAP standards for two consecutive semesters may have their financial aid terminated. Having one's financial aid terminated does not prohibit a student from continuing his or her education. Students who have lost their financial aid eligibility may become eligible again, provided they meet all the academic progress standards. Students may appeal the termination of their financial aid. If an appeal is successful, the student's aid will be reinstated. Students whose appeals are granted are likely to remain on financial aid probation.

Appeals: Per federal guidelines, only appeals for the following reasons will be considered:

- A death of an immediate family member of the student;
- Medical/hospitalization of the student; or
- Mitigating circumstances beyond the student's control that affected their academic progress.

Appeal Process and Decision

All appeals must be submitted to the financial aid office, in writing, with supporting documentation (e.g. relevant medical records, death certificates and/or any documentation that supports the student's mitigating circumstances) attached, and cited, as appropriate. The director of financial aid will approve or deny appeals in a timely manner as they are submitted. Appeal decisions will be communicated to the student in writing. Any student whose appeal is denied by the director of financial aid has the right to appeal to the educational policies and curriculum committee of the faculty. The educational policies and curriculum committee is bound by the same criteria in rendering its decision.

A student whose financial aid appeal is denied is eligible to continue his or her enrollment at the university (provided he or she remains in good academic standing) but is not eligible for financial aid unless, or until, he or she meets satisfactory academic progress standards.

Continued Financial Aid Probation

A student whose appeal is granted will be placed on financial aid probation and have his or her financial aid reinstated on a semester-to-semester basis so long as the student successfully executes his or her approved academic plan and meets satisfactory academic progress criteria. The student's eligibility for financial aid will be reviewed at the conclusion of each semester. Failure to meet these requirements on a semester-by-semester basis will result in termination of financial aid. If a student's appeal is denied, the student must meet SAP standards before any further financial aid is awarded, and so long as the student hasn't reached his or her maximum time frame.

Academic Regulations

The following pages present the rules that are held to maintain quality academic programs at DWU. If you have questions about any of the regulations or academic procedures, please inquire at the office of the provost or the registrar's office.

General Information

Attendance, Academic Honesty and Examinations

Participation

Class attendance and participation are crucial factors in student success. Students are therefore expected to attend and participate fully in all classes. The syllabus for each class indicates attendance and participation policies. Because there are several ways individual courses may be structured, students should carefully read the course syllabus for the attendance and participation policies that apply to that particular class, as well as deadlines for assignments and exams. In addition, federal laws related to financial aid and veterans' benefits mandate class attendance and participation as conditions of eligibility for funding. These laws require that attendance/participation be monitored, and that the last day of a student's attendance be recorded.

In all instances, students are responsible for work missed due to nonattendance. Students should report the reasons for all class absences promptly to the appropriate instructors and discuss assignments missed. When absences are known in advance, students should confer with instructors before the absence to develop plans for how they will compensate for missed class time. Responsibility for confirming excused absences with instructors rests upon the student. Whether or not students are permitted to make up work missed for unexcused or excessive absences is entirely up to the instructor.

Administrative Withdrawal

Students are expected to prepare for, participate in and attend all classes for which they are registered and to act in an appropriate manner. When a student exhibits disruptive or unruly behavior in class, the instructor may initiate an administrative withdrawal of the student from class, subject to approval of the provost. Students with excessive absences in any and all their classes may be subject to an administrative withdrawal from a class or classes at the university.

Procedure for Instructor Withdrawal

When the instructor deems an administrative withdrawal necessary, the instructor will file an Administrative Withdrawal Form with the provost. The provost will forward a copy of the form to the student. Students so identified have seven business days (two business days during the summer sessions) to respond to the provost regarding the written notification that their continuation in class is in jeopardy. Failure to respond within the designated period and to correct the behavior(s) to the satisfaction of the instructor will result in an administrative withdrawal from the course. Students withdrawn by this process will receive a W for the course.

Graduation

A commencement ceremony is held once a year, typically at the beginning of May. Students who graduate in August will be allowed to walk in the May commencement ceremony if they are within 12 credits of graduating and if they are registered for summer classes in the courses needed for degree completion and with permission of the dean.

Payment of all financial obligations to the university is a condition of a student's right to receive a diploma, certificate or other educational credential from the university, or a transcript of credits or credentials earned. Students with outstanding bills at the time of graduation cannot receive their diplomas until payment has been made in full.

Commencement Application Deadlines

- August Graduates: Jan. 15 of the same year. This will ensure the graduates name will appear in the commencement program.
- Mid-October graduates: Aug. 1
- December graduates: Sep. 1
- February graduates: Nov. 1
- May graduates: Jan. 15
- June graduates: Jan. 15. This will ensure the graduate's name will appear in the commencement program.

Credit Hour

Dakota Wesleyan University employs a credit hour system. A credit hour represents the amount of work expended by students to meet a course's intended learning objectives, verified by evidence of student achievement. The credit hour reasonably approximates one hour of direct faculty instruction and a minimum of two hours of out-of-class student work for a duration of approximately 15 weeks for one semester, or the equivalent amount of work over a different amount of time. Out-of-class work may include laboratory work,

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internships, practice, studio work, rehearsals and other work leading to the achievement of learning objectives. Thus, the college expects that a typical student who attends all course meetings and completes all readings, activities and assignments related to a course will spend a total of approximately 45 hours of (clock) time per credit hour awarded.

Family Educational Rights and Privacy Act of 1974 (FERPA)

Dakota Wesleyan University maintains an educational record for each student who is or has been enrolled at the university. In accordance with the FERPA, as amended, students have these rights:

1. Students can inspect and review their education records within 45 days from the day the university receives a request for access. Students should submit to the registrar, dean, provost, head of the academic department or other appropriate official a written request that identifies the record(s) they wish to inspect. The university official will make arrangements for access and notify the student of the time and place where the records may be inspected. If the records are not maintained by the university official to whom the request was submitted, that official shall advise the student of the correct official to whom the request should be addressed.
2. Students can request the amendment of their education records that they believe are inaccurate or misleading. They should write the university official responsible for the record, clearly identify the part of the record they want changed and specify why it is inaccurate or misleading.

FERPA was not intended to provide a process to be used to question the substantive judgments that are correctly recorded. The rights of challenge are not intended to allow students to contest, for example, a grade in a course because they felt a higher grade should have been assigned.

If DWU decides not to amend the record as requested, the student will be notified in writing of the decision and the student's right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the student when notified of the right to a hearing.

3. The right to consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that FERPA authorizes disclosure without consent if the disclosure meets certain conditions found in 99.31 of the FERPA regulations.

DWU discloses education records without a student's prior written consent under the FERPA exception for disclosure to school officials with legitimate educational interests. A school official is a person employed by the university in an administrative, supervisory, academic or research, or support staff position (including law enforcement unit personnel and health staff); a person serving on the board of trustees; or a student serving on an official committee, such as a disciplinary or grievance committee. A school official also may include a volunteer or contractor outside of the university who performs an institutional service or function for which the school would otherwise use its own employees and who is under the direct control of the school with respect to the use and maintenance of personally identifiable information from educational records, such as an attorney, auditor or collection agent, or a student volunteering to assist another school official in performing his or her tasks.

A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility for the university.

As of Jan. 3, 2012, the U.S. Department of Education's FERPA regulations expand the circumstances under which a student's education record and personally identifiable information contained in such records — including your Social Security Number, grades, or other private information — may be accessed without consent. First, the U.S. comptroller general, the U.S. attorney general, the U.S. secretary of education, or state and local education authorities ("Federal and State Authorities") may allow access to records and personally identifiable information without consent to any third party designated by a federal or state authority to evaluate a federal- or state-supported education program. The evaluation may relate to any program that is "principally engaged in the provision of education," such as early childhood education and job training, as well as any program that is administered by an education agency or institution. Second, federal and state authorities may allow access to education records and personally identifiable information without consent to researchers performing certain types of studies, in certain cases even when we object to or do not request such research. Federal and state authorities must obtain certain use-

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restriction and data security promises from the entities that they authorize to receive personally identifiable information, but the authorities need not maintain direct control over such entities. In addition, in connection with Statewide Longitudinal Data Systems, state authorities may collect, compile, permanently retain, and share without consent personally identifiable information from education records, and they may track participation in education and other programs by linking such personally identifiable information to other personal information that they obtain from other federal or state data sources, including workforce development, unemployment insurance, child welfare, juvenile justice, military service and migrant student records systems.

4. Students can file a complaint with the U.S. Department of Education concerning alleged failures by Dakota Wesleyan University to comply with the requirements of FERPA. The name and address of the office that administers FERPA is:
5. Family Policy Compliance Office
U.S. Department of Education
400 Maryland Ave., SW
Washington, D.C. 20202-4605

Under the provisions of FERPA, as amended, students have the right to withhold the disclosure of directory information. Should a student decide to inform the institution not to release this directory information, any future requests for such information from non-institutional people or organizations will be refused.

If students choose to withhold directory information, they must complete a Request to Prevent Disclosure of Directory Information form at the registrar's office by the end of the add/drop period. Students must complete a new form for nondisclosure each academic semester.

The institution will honor a student's request to withhold directory information listed below, but cannot assume responsibility to contact the student for subsequent permission to release it. Regardless of the effect upon the student, the institution assumes no liability for honoring instructions that such information be withheld.

Directory information at Dakota Wesleyan University is defined as: student name, campus box number, residence hall address, permanent address, telephone, email address, parents' names, hometown, high school attended, dates of attendance, full-time/part-time status, honors, awards, special recognition, degree(s) received, major, classification (senior, junior, etc.), activities, photographs and sports participation (including height and weight of team members).

Directory information is a term used by FERPA to designate information that may be released without your consent. Although the online student directory will contain name, campus box number and phone number, other information will not be published. The student directory is only accessible from on campus. Dakota Wesleyan is committed to ensuring that student information is only released for legitimate requests that will assist our students in their educational experience.

Any questions concerning the student's rights and responsibilities under FERPA should be referred to the registrar's office.

Grading Policies

Grades and Grade Point System

The grading system at Dakota Wesleyan involves letter grades that are assigned a quality point value per hour of credit as follows:

A	Superior	4.0	C	Average	2.0
A-		3.7	C-		1.7
B+		3.3	D+		1.3
B	Above Average	3.0	D	Below Average	1.0
B-		2.7	D-		0.7
C+		2.3	F	Failure	0.0

Additional grades not computed into GPA:

AU	Audit
CR	Credit awarded in a Credit/No Credit course
I	Incomplete
LP	Lab Pass
MS	Instructor has not submitted a grade

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NC	No Credit awarded in a Credit/No Credit course
W	Withdraw
*	Indicates class was repeated and not used in computing GPA (see "Repeating a Course")
R	Indicates class was repeated and used in computing GPA (see "Repeating a Course")

Semesters for which academic amnesty has been granted will be marked with that notation above the list of classes for that particular semester.

All A, B, C, D and CR grades earn credit. These grades may be used in the student's degree program and toward the total hours required for a degree depending on specific policies described in this catalog. The F grade does not earn credit but is computed into the GPA. Grades of W and NC are not computed into the GPA and do not earn credit.

Grade Point Average (GPA)

The evaluation of a student is stated in terms of a semester GPA and a cumulative GPA. The semester GPA is obtained by dividing the number of grade points earned by the number of hours attempted in courses that carry grade points. Grade points for each course are calculated by multiplying the number of credits for the course by the quality points for the grade (A=4.0; A-=3.7; B+=3.3; etc.). Courses with grades of CR, NC, and W do not affect the GPA. The student's cumulative GPA is obtained by dividing all grade points earned throughout enrollment by the number of hours attempted in courses that carry grade points. See also "Repeating a Course."

The computation of a GPA is illustrated in this example:

Course	Grade	Earned Hours	Graded Hours	Points
BIO 150	A	1	1	4.0
BUS 252	C-	4	4	6.8
ENG 201	B-	3	3	8.1
MTH 128	B+	4	4	13.3
MUS 232	CR	1	0	0.0
PHL 212	F	0	3	0.0
Total		13	15	32.2

The GPA is total points divided by graded hours, in this case, $32.2/15 = 2.147$.

Incomplete Grades

An Incomplete is not awarded merely because the student has failed to complete the work within the allotted period of time. A written justification by the course instructor explaining why the student is unable to complete the work, a specific description of the work to be completed, and a date by which the work must be completed, must accompany the final grade sheet. The work must be completed and turned in to the instructor by the designated date on the academic calendar. If the student fails to complete the course by this time, the Incomplete will lapse to the final grade submitted to the registrar's office by the instructor. If the instructor does not specify an alternate grade, the grade will become an F. In turn, the instructor must then submit the final grade to the registrar no later than the end of the sixth week from the time the Incomplete is given. Students who are working on a thesis or a special project of uncertain duration should not register for credit until the term when completion seems assured.

Grade Change

A reported grade, other than an Incomplete, may be changed only through faculty petition to the college dean. Grades will be changed only in cases in which instructor error in evaluation is apparent. Grades are not changed on the basis of re-evaluation of the instructor's original judgment or student request to submit additional work to raise a grade. No grade can be changed more than 365 calendar days after it is reported to the registrar's office.

Grade Appeal

Students have the right to appeal a grade if they feel they have been graded unfairly. Initially, students should direct their appeals to their course instructor. Students who are not satisfied by the instructor's response to their appeal are free to submit an appeal to the appropriate college dean no later than four calendar weeks into the subsequent semester, after the grades have been released. The appeal should include a written rationale for why the student believes his or her grade to be unfair. Requests for appeal are considered by an appeals board, which consists of the provost, the director of student life, the college dean

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and the department chair associated with the course under consideration. The student will be notified, in writing, of the decision of the appeals board.

Repeating a Course

During their course of study, a graduate student has the once-only option to repeat a course in which the earned grade was C- or lower. Although both the original and repeated course will be listed on the academic transcript, only the better grade and the credit earned by that grade will be used in calculating the GPA. It is the responsibility of students to inform the registrar when a course is being repeated. It is advisable for veterans to check with the Department of Veterans Affairs, before registering to repeat a course.

Good Standing

A designation of "good standing" indicates a student is academically making normal progress toward a degree and entitles a student to all rights and privileges of enrollment at DWU.

Academic Probation and Suspension

Students who fail to maintain the required cumulative GPA will be placed on academic probation for the following semester. To be released from the probation, students on probation must raise their cumulative GPA above the required minimum. Students who fail to raise their cumulative GPA above the required minimum, but who achieve a semester or term GPA of at least the required cumulative GPA, will remain on academic probation. Students who fail to achieve at least the required cumulative GPA for the semester immediately after being placed on probation will be suspended. Students have the right to appeal a suspension. All appeals must be submitted in writing to the provost.

Students who have been suspended for academic reasons are not eligible to apply for readmission until one semester has elapsed. They may return on probationary status and must attain a 2.0 GPA the semester following readmission in order to remain enrolled in the university.

Student Disability Services and the Americans with Disabilities Act (ADA):

Any student who believes he or she may need academic accommodations or access accommodations based on the impact of a documented disability is encouraged to contact and register with Student Disability Services no later than three weeks after the first day of classes. Student Disability Services is the official office to assist students through the process of disability verification and coordination of appropriate and reasonable accommodations. Students currently registered with Student Disability Services must obtain a new accommodation memo each semester.

The Americans with Disabilities Act (ADA) guarantees the privacy of students with disabilities.

For more information, questions, and/or accommodation arrangement, contact:
Coordinator of Student Disability Services
Office: McGovern 231
Phone: (605) 995-2904 Fax: (605) 995-2660

*For additional academic policies, please refer to the 2017-2018 general catalog

Undergraduate Programs

Adult Learner General Education (ADL)

The following ADL courses were specifically designed as general education and support courses for the online and adult learner program.

Course Descriptions

ADL 300 Wesleyan Experience

0 hours

Students will be initiated to the DWU mission statement and learn to apply the values of “Learning, Leadership, Faith and Service.”

ADL 310 Literature and Writing for the Professional

3 hours

This course develops a student’s ability to study the expression of thoughts and the interpretation of texts while developing an appreciation of language and its infinite variety. Students will respond to a variety of genres and produce their own analytical and creative texts.

General Education: Written and Literary Analysis

ADL 320 Statistics for the Professional

3 hours

This course focuses on interpreting results of statistical tests and graphs. The course will follow specific workplace case studies in which students will analyze real-world data and present the results.

General Education: Quantitative Reasoning and Cognitive Analysis

ADL 330 Service and Justice in the 21st Century

3 hours

Students will explore the concept of the “common good” and other social values associated with the public domain. Students will examine and apply ethical analysis of public policy and professional practice in public service.

General Education: Personal Growth and Maturity

ADL 340 Ethics

3 hours

Students in this course will examine ethical decision making in the context of contemporary issues related to the health care field. Students will reflect on the meaning of caring and service and their impact on values and beliefs.

General Education: Civic Values and Engagement

ADL 350 Community Health and Chronic Disease

3 hours

This course focuses on evaluating and responding to health problems in current society, ranging from cardiovascular disease to holistic health care. Students will select and explore topics pertinent to their personal and professional experiences.

ADL 360 Entrepreneurial Leadership

3 hours

This course develops a student’s own orientation toward entrepreneurship, including innovation, curiosity and risk. Students prepare and present a business plan for a new or enhanced organization or enterprise.

General Education: Critical and Collaborative Thinking

ADL 370 Exploring History and Culture

3 hours

Students will develop an understanding of the human condition by exploring how communities and institutions shaped past societies and our own. Students will raise historical questions, examine historical documents and share their ideas with peers and the larger community.

General Education: Cultural and Global Awareness

Adult Learner

ADL 380 Intercultural Communication

3 hours

This course examines communication strategies for organizations supported by individuals from different religious, social, ethnic, economic and educational backgrounds. Students will demonstrate their understanding of how language is interpreted by diverse audiences by preparing and presenting culturally inclusive professional documents and speeches.

Biology

BIO 333 Microbiology

4 hours

Students will study the biology of bacteria, viruses, yeasts, molds and certain animal parasites. Lectures and laboratory exercises cover microbiological techniques, morphology, anatomy, growth, reproduction, physiology and genetics. Three lectures, one laboratory.
Prerequisites: CHM 164. CHM 166 and CHM 174 or CHM 231.

BIO 330 Anatomy and Physiology II

4 hours

This course is an in-depth study of the structure and function of the endocrine, cardiovascular, respiratory, digestive, urinary and reproductive systems at all levels of organization. Other topics include fluid and electrolyte balance, acid-base balance, and pathological conditions relevant to students majoring in the health sciences. Three lectures, one laboratory.
Prerequisites BIO 220

Chemistry

CHM 174 Organic and Biochemistry

4 hours

This course is a study of the fundamentals of organic chemistry (nomenclature, functional groups, reactions) with an emphasis on compounds of biological interest (amino acids, proteins, carbohydrates, lipids, enzymes, nucleic acids and the metabolic cycles). Three lectures, one two-hour laboratory.
Prerequisite: CHM 164.

Communication

COM 210 Interpersonal Communication

3 hours

Students study the theories of one-on-one communication and develop practical skills. Areas of study include perception, individual identity, relationship dynamics, family dynamics and diversity. The goal of the course is to make students better communicators in a setting that does not focus on public speaking.

Core

COR 101 Interdisciplinary Investigations I

3 hours

COR101 is an interdisciplinary course which focuses on innovation and offers a broad introduction to a liberal arts education. The course is designed to help you adapt creatively to life in the modern world. Sections will vary to some extent depending on the instructor.

Learn Strong

LST 201 Learn Strong II: Discovery of Your World

.5–1 hour

S

This course is designed to build on the self-exploration students completed in LST 101. Students will explore professions and vocations related to their majors and interest areas. Students will continue to build their professional electronic portfolios.

Transfer students with 30 or more transferable credit hours will be able to move directly into LST 201.

LST 301 Learn Strong III: Discovery of Your Role

.5–1 hour

F

This course will prepare juniors to select a career path or begin applying to graduate school. Students will explore internships, discuss professional culture, practice interviewing skills and prepare resumes and cover letters for either workforce or graduate school. Students will define how they see their role in the world. Students will continue development of their professional electronic portfolio.

LST 401 Learn Strong IV: Embracing Your Responsibility

.5–1 hour F, S

This course will help students transition to life after college, whether in the workforce or in graduate school. Leadership will be explored in terms of teamwork and strengths. Students will reflect on the contents of their professional electronic portfolio and their Wesleyan experience. Students will learn about their responsibilities as college graduates.

General Education: Learn Strong

Mathematics

MTH 125 College Algebra

3 hours

This course immerses students in algebraic methods in the context of modeling real-world phenomena, particularly those related to social issues, including hunger and poverty. Mathematical topics will include functions and graphs; solving equations; displaying and describing data; linear, exponential, logarithmic, power and quadratic functions; mathematical modeling; and probability. This course does not meet the prerequisites for biology and chemistry courses.

Prerequisites: MTH 120 or an equivalent course, math placement or consent of instructor.

Psychology

PSY 237 Developmental Psychology

3 hours

This course is a sequential study of the individual from conception to death. Students will study research regarding human physical, cognitive and social-emotional development, along with implications for parents, teachers and counselors.

Sociology

SOC 152 Introduction to Sociology

3 hours

This course is an introduction to the study of groups, institutions and interactional processes in human societies with an emphasis on the society of the United States.

Business (BUS)

College of Leadership and Public Service

Business Department Mission Statement

The mission of the DWU business department is to foster academic excellence and student achievement at both the undergraduate and graduate levels within a supportive community of teachers and learners.

Students are provided with a strong academic foundation in business, sports management, entrepreneurial studies, marketing, management, accounting, or finance with special attention to the problems of managing all organizations, both for-profit and not-for-profit. In addition, the DWU business department looks to prepare students to become productive, competent, ethical and faith-based professionals and responsible global citizens through a philosophy of servant leadership. The business department cultivates a highly-interactive, student oriented learning environment, characterized by instructional methodologies to develop strong leaders, with life-long learning skills, innovative problem-solving, and effective communication.

The Bachelor of Arts in Organizational Leadership program is designed for students who have earned an associate's degree seeking to earn a four-year degree. A maximum of 63 credit hours will be transferred in from an associate's degree toward the completion of this degree. A minimum of 30 credit hours must be earned from Dakota Wesleyan University. Graduation is dependent upon completion of a total of 120 credit hours and with a 2.0 or higher GPA.

The course list within this program is considered a guide line for the Business of Organizational Leadership program. The program director may substitute courses as needed.

Major

B.A. Organizational Leadership

Required Business Core

Business Law Elective

BUS 263	Business Law or Business Law elective	3
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Management Elective

BUS 315	Leadership and Communication or Management elective	3
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Marketing Elective

BUS 371	Principles of Marketing or Marketing elective	3
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Finance Elective

ENT 347	Financial Management for Organizational Leaders or Finance elective	3
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Quantitative Analysis Elective

BUS 356	Operations Management and Information Management Quantitative Analysis	3
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Economic Elective

BUS 484	Business Analysis and Strategy (required)	3
ECO 235	Principles of Economics or Economic elective	3

Project Management Concentration (All five courses required and in sequential order): 3

BUS 286	Introduction to Project Management	3
BUS 386	Project Planning and Budgeting	3
BUS 387	Risk Management and Implementation	3
BUS 486	Management Control Systems	3
BUS 487	Capstone: Organizational Leadership	3

Total for Business Core: 36*

Bachelor of Arts- Organizational Leadership

Adult Learner General Education Courses (required)		
ADL 310	Literature and Writing for the Professional	3
ADL 320	Statistics for the Professional	3
ADL 330	Service and Justice for the 21st Century	3
ADL 340	Ethics	3
ADL 360	Entrepreneurial Leadership	3
ADL 370	Exploring History and Culture	3
ADL 380	Intercultural Communication	3
	Total	<u>21</u>

* Incoming students who qualify can also look at earning up to 12 credit hours of Lifetime Learning Experience in lieu of the course work. Students interested in this option should contact the program director for more information.

Course Descriptions

BUS 263 Business Law I

3 hours

Students will discuss the general principles of contracts, torts and property as applied to business relationships.

BUS 286 Introduction to Project Management

3 hours

This course introduces the various aspects of the project life cycle and project management. It explores best practices and the application of these best practices for project success. Learn how to apply the principles of project management to your own projects and contribute to the success of project teams.

BUS 315 Leadership and Communication

3 hours

Students will study principles and examples of leadership, with special emphasis on servant leadership and developing the communication skills essential to effective leadership.

BUS 320 Supervisory Management

3 hours

Many organizational trends today – downsizing, cost-cutting, employee empowerment, flexible hours and diversity issues – are all impacting the way supervisors deal with employees in the workplace. Students will understand all of these concepts and working through people to maximize productivity while maintaining a positive work environment.

Prerequisite: BUS 220

BUS 321 Organizational Behavior

3 hours

Students will study organizational behavior from an individual and institutional perspective, with particular focus on the management of human resources and related issues.

BUS 345 Insurance and Risk Management

3 hours

Students will study the characteristics of various types of insurance and their use in managing both personal and organizational risk. Topics include life insurance, health insurance, liability insurance and various types of casualty insurance.

BUS 356 Operations and Information Management

3 hours

The focus of the course is on how organizations identify, generate and use planning and control information. Topics relating to operations management include forecasting, work design and measurement, quality management, scheduling of operations and personnel, inventory management/production planning, resource allocation, project management, and supply chain management. Topics relating to information management include needs assessment, analysis and description of information flow, decision support processes and tools, system design and management principles (including security and social/ethical issues), and project implementation (including technology acquisition).

BUS 371 Principles of Marketing

3 hours

Students will study the marketing function in national and international business. The course includes discussion of market definition, marketing environment, marketing information and decision-making about product, pricing, promotion and placement.

Bachelor of Arts-Organizational Leadership

BUS 386 Project Planning and Budgeting

3 hours

This course will develop the skills needed to deliver projects on time and on budget according to specifications. Students will be provided a hands-on approach to a variety of project scheduling and cost control techniques that are vital for a project to meet its schedule and cost goals and objectives. Examines scheduling techniques (Gantt Chart, Critical Path Method and Program Evaluation Review Technique) that can be used to guide and monitor project performance. Activities critical in preparing a realistic schedule are explored, discussed, and practiced. A variety of budgeting, cost estimating, and cost control techniques are examined. Prerequisite: BUS 286

BUS 387 Risk Management and Implementation

3 hours

Students will learn the approaches and tools to encourage understanding and collaboration to keep projects moving on time, on budget and according to specifications. Introduces various concepts and techniques that can be used to effectively manage project risks including cost, schedule, technical, quality, managerial, and organizational.

Prerequisite : BUS386

BUS 484 Business Analysis and Strategy

3 hours

This is the senior capstone course for majors in business. It includes review of strategic management, a business simulation and/or a group field investigation of a local organization.

BUS 486 Management Control Systems

3 hours

This course will introduce the concepts needed to define, design and implement total quality into organizations. This course will also explore the three different levels of quality and the different philosophies for quality. Students will be able to understand the benefits of each of these philosophies and proactively plan for quality. The quality assurance concepts and principles within the total project quality management framework is applicable to a variety of organizations and industries, including manufacturing, service organizations, health care, education, nonprofit and public sector.

Prerequisite: BUS 387

BUS 487 Capstone: Organizational Leadership

3 hours

Provides an in-depth review of the Project Management Institute's required Body of Knowledge to successfully prepare for the Project Management Professional exam (PMP). The major function of the PMP credentialing program is to ensure competence and professionalism in the field of project.

Prerequisite: BUS486

ECO 235 Principles of Economics

3 hours

This course deals with basic economic principles that help us understand the process of decision making by individuals and societies. This course will help students to analyze the central economic activities of production, distribution, exchange, and consumption at both the micro and macro level. In addition, students will develop an understanding of the functions of a free market system, while also critically examining the controversies surrounding the use of public policies for the greater common good.

ENT 347 Finance Management for Organizational Leadership

3 hours

Students are introduced to key concepts and tools needed by entrepreneurs to effectively control the financial functions of their organization. Topics include budget development and management, payroll management, management of cash flow and accounts receivable, analysis of financial reports and statements, capital investment decision making, and sources of capital.

Nursing (NUR)

Donna Starr Christen College of Healthcare, Fitness and Sciences

www.dwu.edu/nursing

The Arlene Gates Department of Nursing at DWU offers the following programs (each program is outlined in its own section below):

- Bachelor of Science in Nursing (B.S.) – LPN–B.S., Sioux Falls**
- Bachelor of Science in Nursing (B.S.) – RN–B.S. Nursing Program (Online)**

Mission Statement of the Arlene Gates Department of Nursing

The Arlene Gates Department of Nursing at Dakota Wesleyan University aspires to prepare students for meaningful careers in professional nursing in a liberal arts setting. The nursing faculty cultivates a challenging learning environment based on Christian values and acceptance of diversity. The nursing department fosters professional growth, leadership, lifelong learning and commitment to service.

General Program Policies

The nursing programs at DWU reflect the institution's commitment to service and leadership within the region. Policies described in "Academic Regulations" and the DWU Student Handbook apply to nursing students; however, because of the nature of the program, additional policies regarding health requirements, class and clinical attendance, grading scale and progression are available to nursing students in the applicable nursing student handbook.

There are specific laws and rules regulating nursing in South Dakota that lists reasons a license to practice nursing may be denied, revoked or suspended. Questions regarding these rules should be clarified by seeking advice from the South Dakota Board of Nursing at 605-362-2760 before admission into the nursing program. Candidates for licensure as a registered nurse must have the abilities and skills that enable him/her to acquire essential specialized knowledge and to use this knowledge in planning and delivering nursing care. A copy of "Abilities, Skills and Characteristics Essential for Admission and Retention in the Dakota Wesleyan University Nursing Program," included in the nursing program student handbook, is available from the department of nursing. Nursing students are expected to verify that they have the physical, emotional and other capabilities required to function as a nursing student and as a registered nurse. Admission may be denied or revoked if a student is unable to meet these basic abilities and skills.

Nursing students are expected to adhere to the principles of the Code of Ethics for Nurses, adopted by the American Nurses Association, which communicates a standard of professional behavior throughout the nursing program.

The Arlene Gates Department of Nursing at DWU has affiliation agreements for nursing student clinical experiences with various hospitals, long-term care facilities and community agencies across the state. Clinical rotations may require some travel. Students are responsible for travel expenses.

Non Discrimination

Dakota Wesleyan University is committed to encouraging and sustaining a learning and work community that is free from prohibited discrimination and harassment. The university prohibits discrimination on the basis of race, color, religion, national origin, disability, veteran status, sexual orientation, gender or gender identity, genetic information, or age in the administration of its educational policies, admission policies, financial aid, employment, or any other university program or activity.

Bachelor of Science in Nursing – LPN-B.S., Sioux Falls

The LPN-Bachelor of Science in Nursing program provides a curriculum designed to prepare the graduate to sit for the National Council Licensure Examination-RN (NCLEX) licensing exam and become a licensed registered nurse. The LPN-B.S. curriculum in Sioux Falls is a 28-month program designed to build on the foundation of nursing skills mastered by the licensed practical nurse (LPN) The goal is to move the student's knowledge of human health needs and nursing interventions to a deeper level. In addition, the program content is designed to develop leadership and management of care skills needed by the registered nurse (RN) in the current health care-practice setting. Students have the opportunity to complete a bachelor's

Bachelor of Science - Nursing

degree that is built upon the core values of learning, leadership, faith and service. The LPN–B.S. nursing program provides an opportunity for students to develop abilities and skills related to the roles of a bachelor's prepared nurse, including provider of care, manager of care, member of a profession, and leader. Students must be licensed practical nurses and maintain active licensure in South Dakota throughout the course of study. Upon successful completion of the program, and upon full payment of all money due to the university, the graduate will receive a Bachelor of Science degree and will have satisfied the academic requirements necessary for eligibility to take the NCLEX for licensure as an RN.

The baccalaureate program at Dakota Wesleyan University is accredited by the Commission on Collegiate Nursing Education (CCNE), and is approved by the South Dakota Board of Nursing. Information related to the nursing program's accreditation may be obtained from CCNE: One Dupont Circle, NW, Suite 530, Washington, DC, 20036; Phone: 1-202-887-6791; Website: <http://www.aacn.nche.edu/ccne-accreditation>. The LPN-B.S. nursing program has been granted interim approval by the South Dakota Board of Nursing: 4305 S. Louise Ave., Suite 201, Sioux Falls, SD 57106-3115; Phone: 605-362-2760; Website: <https://doh.sd.gov/boards/nursing/>.

Nursing classes will be held one day per week or approximately seven hours. An additional day per week may be required for those classes with clinical hours. There will be weeks where no travel is required as some classes and content are hybrid and/or online. A calendar will be provided so students can plan accordingly. Classes will meet at the DWU site located in the Lutheran Social Services building at 300 East sixth Street, Sioux Falls, SD. 57103. Clinical rotations will be scheduled by nursing faculty members when clinical sites are available for specific nursing courses. Clinical rotations may require some travel by students.

LPN to B.S Nursing Program Learning Outcomes

Provider of Care

The student will:

- Apply the nursing process and critical thinking skills in the provision of holistic, evidence-based nursing care that promotes the adaptive capabilities of culturally diverse groups of clients throughout the lifespan in order to enhance their achievement of integrated wholeness.
- Demonstrate safe performance of psycho-motor nursing skills in providing adaptive nursing care.
- Implement teaching that reflects the holistic learning needs and adaptive capabilities of individuals.

Manager of Care

The student will:

- Provide cost efficient care for groups of clients through integration of technology, collaboration, prioritization, delegation and effective communication.

Member of a Profession

The student will:

- Accept responsibility and accountability for service to others, life-long learning, and the maintenance of high standards of nursing within an ethical-legal framework.

LPN–B.S. Nursing Program Admission

Admission into the LPN-B.S. nursing program is competitive. No applicant is barred from the LPN-B.S. nursing program because of sex, race, color, marital status or national origin. Consideration of applicants is ongoing.

First priority for admission to the LPN-B.S. nursing program is given to applicants meeting all admission requirements. Qualified applicants will be admitted on a space-available basis. If there is not an available opening for the LPN-B.S. nursing program, students who have met admission requirements and have been accepted will be put on a waiting list and will be notified by admissions if an opening becomes available. An admission appeal process exists for students who do not meet the above requirements but have extenuating circumstances. Address written requests of appeal to the Nursing Admissions Committee and mail to Admissions, Dakota Wesleyan University, 1200 W. University Ave., Mitchell, SD 57301

LPN-B.S. Nursing Program Admission Requirements (Sioux Falls)

Applicants must provide documentation of the following requirements before the Nursing Admission Committee will review an application for admission to the LPN-B.S. program in Sioux Falls:

- Active, unencumbered LPN license to practice nursing in South Dakota.

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- Licensed practical nursing diploma from an accredited higher education institution.
- Cumulative grade point average of 2.7 or above in college, university, vocational and technical school coursework. No support course can be repeated more than one time. Send official copies of all college transcripts. If coursework is still in progress, attach a current transcript may be attached that documents all of the courses in progress from that institution.

LPN-B.S. Clinical Requirements

Documentation of the following requirements must be provided before students can participate in clinical experiences:

- medical information requirements for nursing students (including immunizations),
- current CPR certification (adult, child, infant, AED),
- completion of criminal background check.

DWU LPN-B.S. program students are covered under a blanket professional liability insurance policy (\$1 million per occurrence and \$5 million aggregate), which covers the student only while he/she is participating in clinical learning experiences for the DWU LPN-B.S. program. It does not cover the student at any other time in which he/she is practicing nursing.

Transfer Credits

Dakota Wesleyan University accepts and welcomes students from accredited colleges and universities approved by the U. S. Department of Education. Students meeting the admission requirement for the LPN-B.S. nursing program have earned 29 transfer credits for the LPN license. The remaining 49 nursing credits and 47 non-nursing general education and support courses are included in the LPN-B.S. plan of study. Other coursework completed at other universities that may meet one or more of the required general education/support courses must meet the following:

- The DWU registrar department will evaluate an official transcript to ensure transferred credits meet one of the general education or support courses required for the degree.
- The credit can be no older than 10 years.
- All other catalog conditions for transfer credits must be followed.

Health Requirements

All LPN-B.S. nursing students employed as a licensed LPN must:

- maintain current CPR certification (Adult, child, infant, AED),
- complete a criminal background check, and
- all LPN-B.S. nursing students must meet the DWU preadmission and nursing student medical requirements. These requirements can be viewed at <http://www.dwu.edu/studentlife/campushealth/immunizationrequirements/nursingimmunizationrequirements/>.

Academic policies described in the DWU Student Handbook apply to nursing students; however, because of the nature of the LPN-B.S. nursing program, additional academic policies are available to nursing students in the DWU RN-B.S. Nursing Student Handbook.

Nursing students from other states who apply to the LPN-B.S. nursing program must apply for and have a license to practice nursing in South Dakota.

Credits

Credit requirement for graduation for a B.S. in nursing is 125 credits; this includes:

- 29 non-nursing credits are accepted for a licensed LPN nursing degree from an accredited nursing program,
- 49 nursing credits,
- 47 non-nursing general education and support courses.

Progression in the Nursing Program

LPN-B.S. nursing students should have accumulative grade point average (GPA) of at least a 2.7 in order to register for NUR 230. Students must take nursing courses in sequence. A minimum grade of a C- is required in all non-nursing general education and support courses. A grade of B- (80 percent) in nursing theory and a satisfactory rating in clinical must be achieved to successfully complete a nursing course.

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Nursing Core:

NUR 230	Fundamental Nursing Concepts I	4*
NUR 232	Fundamental Nursing Concepts II	3*
NUR 330	Advanced Nursing Concepts in Mental Health	4*
NUR 332	Nutrition Concepts in Health and Illness	3
NUR 334	Nursing Concepts in Pathophysiology	3
NUR 336	Nursing Concepts in Pharmacology	3
NUR 338	Nursing Concepts in Maternal Health	3*
NUR 340	Advanced Nursing Concepts	5*
NUR 430	Nursing Concepts in Research	3
NUR 432	Nursing Concepts in Community	4*
NUR 434	Nursing Concepts in Pediatrics	4*
NUR 436	Complex Nursing Concepts	3*
NUR 438	Concept Synthesis/Senior Capstone Clinical	7*
		<u>49</u>

The university requirement is one credit equals one hour of instruction for 15 weeks or 15 hours per semester for each one credit. The LPN-B.S. and RN-B.S. nursing program offers courses in eight-week sessions. Didactic hours for the LPN-B.S. and RN-B.S. nursing program eight-week sessions are tabulated in the following way: A credit is equal to two hours of online instruction per week for seven and a half weeks.

Support Courses

ADL 320	Statistics	3
BIO 330	Anatomy & Physiology II	4
BIO 333	Microbiology	4
CHM 174	Organic and Biochemistry	4
COM 210	Interpersonal Communication	3
MTH 125	College Algebra	3
PSY 237	Developmental Psychology	3
SOC 152	Introduction to Sociology	3
		<u>3</u>
		27

General Education Courses Meeting DWU Pillars

ADL 310	Literature and Writing for the Professional	3
ADL 330	Service and Justice for the 21st Century	3
ADL 340	Ethics	3
ADL 360	Entrepreneurial Leadership	3
ADL 370	Exploring History and Culture	3
COR 101	Interdisciplinary Investigations I	3
LST 201	Learn Strong II: Discovery of Your World	0.5
LST 301	Learn Strong III: Discovery of Your Role	0.5
LST 401	Learn Strong IV: Embracing your Responsibility	1
		<u>1</u>
		20

Course Descriptions LPN-B.S. Nursing (Sioux Falls)

NUR 230 Fundamental Nursing Concepts I **4 Hours (3.5, .5)** **Fall Term 1**
 This first course introduces the student to the professional nursing role in caring for clients across the life span. Using the framework of the nursing process, and the focus on the domains of provider of care, manager of care, and member of the profession, the student will prepare to conduct a comprehensive health assessment.

NUR 232 Fundamental Nursing Concepts II **3 Hours (1.5, 1.5)** **Fall Term 2**
 Using a lifespan approach, this clinical and didactic course assists the student in applying knowledge of assessment and the nursing process to clients in healthy and altered health states. Newly acquired knowledge will be applied in supervised simulation and clinical settings. The nursing process and the nursing roles of provider and manager of care and member of the profession roles of provider of care, provides the framework for this course.
 Prerequisites: NUR 230

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NUR 330 Advanced Nursing Concepts in Mental Health **4 hours (3.5, .5)** **Spring Term 1**

This clinical and didactic course explores nursing management and care of clients from across the life span that are experiencing mental illness. The clinical component focuses on the unique needs of clients experiencing acute, persistent and chronic mental health issues. Students will apply concepts while providing supervised care to clients in clinical, community and simulation settings.

Prerequisites: NUR 232

NUR 332 Nutrition Concepts in Health and Illness **3 hours (3, 0)** **Spring Term**

This course investigates the basic principles of human nutrition in health and during illness in clients across the life span. An emphasis is on nursing care of clients' nutrients, food sources, nutritional foundation, and on nutritional imbalances experienced during times of wellness and illness/disease.

Prerequisites: NUR 330

NUR 334 Nursing Concepts in Pathophysiology **3 hours (3, 0)** **Summer Term 2**

Building on pre-acquired knowledge of normal human anatomy and physiology the student will explore classic and current research findings that form the basis for analysis of pathophysiologic processes and their effect on clients and multiple body systems. Students analyze the effect and progression of selected disease entities in diverse populations across the lifespan. The course provides a foundation for clinical assessment, diagnosis and management of clients experiencing existing and or risks of alterations in their health status

Prerequisites: NUR 332

NUR 336 Nursing Concepts in Pharmacology **3 hours (2, 1)** **Summer Term 2**

Students will expand upon prior knowledge of drug classifications, use of drugs by body systems and disease over the life span. The course incorporates core drug knowledge related to therapeutic use, pharmacokinetics, pharmacodynamics, contraindications, adverse effects, and drug interactions with other drugs/food. Dosage calculations, conversions and certain chemical formulations will be included. Emphasis is on client safety, culture, and the nursing process.

Prerequisites: NUR 334

NUR 338 Nursing Concepts in Maternal Health **3 hours (2.5, .5)** **Fall Term 1**

This didactic and clinical course focuses on nursing care for childbearing clients and their families. Emphasis is on expected and unexpected health patterns occurring during pregnancy, birth, and the newborn period. Clinical practice experience includes student application of concepts during supervised scheduled clinical experiences within community and simulation settings.

Prerequisites: NUR 336

NUR 340 Advanced Nursing Concepts **5 hours (4, 1)** **Fall Term 2**

The course focuses on acquisition of nursing knowledge and skills in providing safe care to multiple clients who have complex, multi-system illnesses. Using a life span approach, emphasis is on the nursing process and critical thinking to manage and coordinate care. This course also focuses on identifying clients' needs and priorities and evaluating outcomes of care.

Prerequisites: NUR 338

NUR 430 Nursing Concepts in Research **3 hours (2, 1)** **Spring Term 1**

This course is designed to increase the student's knowledge of the research process. Understanding the research process is foundational for planning evidence based nursing interventions. Emphasis is placed on fostering critical analysis of published quantitative, qualitative, and mixed methods research findings in supporting nursing practice. Ethical concepts related to research are explored.

Prerequisites: NUR 340

NUR 432 Nursing Concepts in the Community **4 hours (3.5, .5)** **Spring Term 2**

This course is designed to foster greater understanding of the role of the nurse in preventing disease, maintaining well-being and promoting health in the community setting. The integration of community concepts assists students in acquiring knowledge in understanding population health. Under clinical faculty supervision, students will have the opportunity to apply the principles of primary health care, strategies of health promotion, and epidemiology when providing nursing care to individuals, families, groups, aggregates and community as clients.

Prerequisites: NUR 430

NUR 434 Nursing Concepts in Pediatrics **4 hours (3.5, .5)** **Summer Term 2**

The nursing process is used in this course as the framework for providing and evaluating care for individuals and families in child-rearing stages of life. The didactic and clinical course focuses on the nursing care of

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infants, children and adolescents within the context of family. Supervised clinical learning experiences are scheduled in a variety of settings including acute, ambulatory simulation settings.

Prerequisites: NUR 432

NUR 436 Complex Nursing Concepts

3 Hours (2, 1)

Fall Term 1

Using a lifespan approach, this course focuses on the advanced application of the nursing process in the care of critically ill clients. The didactic portion of the course will guide students in organizing and discriminating between assessment data to establish priorities of client care. The clinical aspect of the course provides students the opportunity to apply newly acquired concepts to direct client care under the guidance of supervising clinical faculty.

Prerequisites: NUR 434

NUR 438 Concept Synthesis and Senior Capstone Clinical

7 hours (4, 3)

Fall Term 2

The didactic portion of this course analyzes and synthesizes transitional concepts, topics and issues for students preparing to complete the NCLEX and for entering the health care environment as a licensed registered nurse. It culminates the learning experience, demonstrating the curriculum model within the professional practice of nursing. The clinical portion of this course is preceptor designed to facilitate integration of knowledge about the roles and responsibilities of students who are transitioning from the role of student nurse into the beginning role of the licensed registered nurse.

Prerequisites: NUR 436

Bachelor of Science in Nursing – RN-B.S., Online

The Dakota Wesleyan University RN to Bachelor of Science (B.S.) nursing program is an online upward mobility program designed to provide professional development for licensed registered nurses who have graduated from an accredited associate degree or diploma nursing program. RN students have the opportunity to complete a bachelor's degree that is built upon the core values of learning, leadership, faith and service.

The RN–B.S. nursing program builds upon previous knowledge and provides the opportunity for students to develop abilities and skills related to the roles of a bachelor's prepared nurse, including provider of care, manager of care, member of a profession and leader.

All required courses of the RN–B.S. nursing program are offered online, which accommodates the goal-directed adult learner. The adult learner often has multiple roles and an inflexible schedule that makes a face-to-face learning environment inconvenient.

The RN–B.S. nursing program includes core nursing courses which focus on enhancing skills in leadership and management; decision making and problem solving, nursing research and evidence-based practice, health promotion, health assessment, service to community, pharmacology, and care of families, populations and communities.

The baccalaureate program at Dakota Wesleyan University is accredited by the Commission on Collegiate Nursing Education, One Dupont Circle, NW, Suite 530, Washington, DC 20036, 202-887-6791.

The RN–B.S. nursing program has been granted full approval by the South Dakota Board of Nursing, 4305 S. Louise Ave., Suite 201, Sioux Falls, SD 57106-3115, 605-362-2760.

RN-B.S. Nursing Program Learning Outcomes:

Provider of Care

The student will:

- Apply the nursing process and critical-thinking skills in the provision of holistic, evidence-based nursing care that promotes the adaptive capabilities of culturally diverse groups of clients, families, populations, and communities in order to enhance their achievement of integrated wholeness.
- Design a teaching/learning plan that reflects the holistic learning needs and adaptive capabilities of individuals, families, populations and communities.
- Design primary, secondary and tertiary preventive strategies that promote adaptive lifestyle behaviors in collaboration with individuals, families, populations and communities.

Manager of Care

The student will:

- Design case management strategies in partnership with individuals, families, populations and

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communities that reflect effective communication and collaboration with interprofessional teams, effective use of technological resources, and cost-effectiveness.

Member of a Profession

The student will:

- Analyze decision-making processes guided by legal and ethical nursing standards, used in the provision of nursing care of individuals, families, populations and communities.

Leader

The student will:

- Demonstrate servant leadership and management strategies that empower others.

RN–B.S. Nursing Program Admission

Admission into the RN–B.S. nursing program is competitive. Consideration of applicants is ongoing. If there is not an available opening for the RN–B.S. nursing program, students who have met admission requirements and have been accepted will be notified by the program administrator when an opening becomes available.

An admission appeal process exists for students who do not meet the admission requirements but have extenuating circumstances. Address written requests for exceptions to the admission requirements policy to the RN–B.S. nursing program admission committee and mail to Admissions, DWU Campus Box 902, 1200 W. University Ave., Mitchell, SD 57301.

International Students (F-1 Visa)

The RN–B.S. nursing program at Dakota Wesleyan University is online. Therefore, international students are not eligible to enroll in the program because of the online limitations of F-1 visa regulations. For additional information, speak with the office of International Student Affairs at DWU.

RN–B.S. Nursing Program Admission Requirements

- Active, unencumbered RN license to practice nursing in the state of residence
- An associate degree or diploma in nursing from an accredited nursing program
- A cumulative GPA of 2.5 (conditional admit with GPA 2.25–2.49)

Transfer Credits

Dakota Wesleyan University accepts and welcomes students from accredited two- and four-year colleges and universities approved by the U.S. Department of Education. DWU will take into consideration and accept general education coursework that meets the following:

- Only nine credit hours may be accepted.
- These credits need to be upper level credits (MTH 200 could be accepted if taken at DWU).
- A grade of B or higher is required.
- The DWU registrar's office will evaluate an official transcript to ensure transferred credits meet one of the ADL courses or the related general education pillar.
- The credit can be no older than 10 years.
- A student without transfer credits will be required to take DWU ADL general education courses. The option for a student to take a general education course from a different institution (or DWU) while enrolled in the RN-B.S. online program will not be allowed.
- All other catalog conditions for transfer credits must be followed.

Health Requirements

All RN-BS nursing students either employed or unemployed as a licensed RN must:

- Maintain current CPR certification (adult, child, infant, AED)
- Complete a criminal background check

Adult online RN-B.S. nursing students who remain employed as a licensed RN professional and meet their employer's health and immunization requirements are exempt from DWU nursing student medical requirements. The "Employer Verification" form is to be electronically signed and returned to Dakota Wesleyan University to document meeting this requirement.

An adult online RN-B.S. nursing student who is not employed as a licensed RN professional must meet the DWU preadmission and nursing student medical requirements. These requirements can be viewed at DWU: <https://www.dwu.edu/online-adult-students/admission-requirements>

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Professional Experience Credit

The DWU RN–B.S. nursing program recognizes prior work experience and encourages each student to reflect, build upon, and apply knowledge gained from his/her role as a professional RN to the baccalaureate curriculum. Prior learning is used to expand a student's knowledge base in the areas of critical thinking, clinical judgment and problem solving. Students have the opportunity to apply for up to 12 credits of professional work experience credit upon completion of a minimum of 1,500 hours of verified professional work as a licensed registered nurse and the successful completion of the RN–B.S. nursing program. Students seeking Professional Experience credit should contact their nursing adviser for information on how to apply.

Academic policies described in the DWU Student Handbook apply to nursing students; however, because of the nature of the RN–B.S. nursing program, additional academic policies are available to nursing students in the DWU RN–B.S. Nursing Student Handbook.

There are specific laws and rules regulating nursing in South Dakota that list reasons a license to practice nursing may be denied, revoked or suspended. Questions regarding these rules should be clarified by seeking advice from the South Dakota Board of Nursing at 605-362-2760 before admission into the nursing program. Nursing students from other states who apply to the RN–B.S. nursing program should also check with their boards of nursing where they are licensed to practice before seeking admission to the RN–B.S. nursing program.

Nursing students are expected to adhere to the principles of the Code of Ethics for Nurses and Scope and Standards of Practice: Nursing adopted by the American Nurses Association, which communicate a standard of professional behavior throughout the program.

Graduation Requirements

Credit requirement for graduation for a B.S. in nursing is 125 credits.

- 71 credits may be accepted for Associate of Arts degree or diploma in nursing from an accredited nursing program.
- 12 verified professional experience credits – students must have completed a minimum of 1,500 hours employer-verified professional work experience as a registered nurse to apply for professional experience credit. Students must also complete the necessary application requirements.
- 21 RN–B.S. nursing program credits.
- 21 Adult Learner General Education credits.

Students must complete RN–B.S. nursing courses with a C (82 percent) or higher in order to progress in the nursing program. A minimum grade of a C- is required in all non-nursing general education and support courses.

Required Core Nursing Courses

NUR 300	Pharmacology	3
NUR 302	Health Assessment and Promotion	3*
NUR 303	Nursing Research	3
NUR 307	Pathophysiology for Nursing	3
NUR 311	Leadership for the Baccalaureate Nurse I	3
NUR 400	Family, Community and Populations	3*
NUR 411	Leadership for the Baccalaureate Nurse II	3*
	Total	<u>21</u>

Adult Learner General Education Requirements:

ADL 310	Literature and Writing for the Professional	3
ADL 320	Statistics for the Professional	3
ADL 330	Service and Justice in the 21st Century	3
ADL 340	Ethics	3
ADL 350	Community Health and Chronic Disease	3
ADL 360	Entrepreneurial Leadership	3
ADL 370	Exploring History and Culture	3
	Total	<u>21</u>

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Total Adult Learner General Education credits	21
Total Associate degree or diploma credits	71
Total Professional Experience credits	12
Total RN–B.S. nursing program credits	<u>21</u>
Total hours required for graduation	125

*Each eight-week course will require a minimum of three hours of study and preparation time each week for each credit hour. For example, a three credit hour course will require a minimum of nine hours of preparation time per week. If a course has one credit of practice experience the practice experience clock hours would be tabulated in the following way: one credit of practice experience x 3 hours x 7.5 weeks x 2 = 45 hours.

Course Descriptions for Bachelor of Science (RN-B.S.) - Online

NUR 300 Pharmacology **3 hours** **F, S, Su Term 1**
This asynchronous online pharmacology course focuses on the basic and clinical concepts of pharmacology in nursing practice. Students will examine concepts related to pharmacotherapeutics, pharmacodynamics, pharmacokinetics, adverse reactions and contraindications, therapeutic indications and nursing implications. Prerequisite: NUR 311.

NUR 302 Health Assessment and Promotion **3 hours (2, 1)** **F, S, Su Term 2**
This course introduces the student to health promotion, teaching/learning and lifestyle behavior change models that enhance adaptation abilities of individuals, families, populations and communities. Students have the opportunity to build on foundational assessment skills and to analyze the variance between normal and abnormal health findings. Prerequisite and/or co-requisite: NUR 311.

NUR 303 Nursing Research **3 hours** **F, S, Su Term 1**
This course provides an overview of the research process and emphasizes the active participation of the baccalaureate nurse in using the research utilization process as a means of promoting evidence-based practice. Prerequisite: NUR 311.

NUR 307 Pathophysiology for Nursing **3 hours** **F, S, Su Term 2**
This course explores the person's physiological adaptive modes and the adaptive responses that occur during illness. Prerequisite: NUR 311.

NUR 311 Leadership for the Baccalaureate Nurse I **3 hours** **F, S, Su Term 1**
This course provides an introduction to the baccalaureate nurse role and explores leadership and management principles, which empower others in various health care situations and organizations. Students explore the impact of effective decision making in the practice of nursing and apply critical thinking in leading others through change.

NUR 400 Family, Community and Populations **3 hours (2,1)** **F, S, Su Term 2**
This course explores the multiple roles of the community health nurse. Students use the nursing process in enhancing adaptation of families, communities and populations as they implement lifestyle behaviors that protect and promote health and well-being. Prerequisite: NUR 311.

NUR 411 Leadership for the Baccalaureate Nurse II **3 hours (2,1)** **F, S, Su Term 1**
This course provides an interprofessional collaborative practice experience for the student, in which such topics as health policy, quality improvement, case management, team building and staff development are explored. The student completes a project in which the roles of the baccalaureate nurse are synthesized. Prerequisite or Concurrent: NUR 302, NUR 303, NUR 311

Graduate Programs

Mission Statement – Graduate Studies

The mission of Dakota Wesleyan University graduate studies is to provide high-quality graduate programs in a liberal arts environment by emphasizing the values of learning, leadership, faith and service. We strive to promote excellence in leading, learning, scholarship, and research. The graduate studies Committee provides guidance for development of programs in order to ensure rigorous academic preparation and leadership opportunities for professional development.

Admission

A student holding a bachelor's degree and interested in working toward a graduate degree should submit a graduate application and supporting documentation for review prior to acceptance. All material should be sent to the Dakota Wesleyan University Office of Admissions. No applicant will be denied admission because of race, color, religion, national origin, disability, veteran status, sexual orientation, gender or gender identity, genetic information, age or other impermissible factors. The university reserves the right to deny admission or continued enrollment to any student who imposes an unreasonable risk of harm to the health, safety, welfare or property of the university, members of the university community or him/herself. The application for graduate admission will become part of the student's record at DWU.

Any student who leaves the university for one semester or more and has not applied for a leave of absence is required to apply for readmission. If credit-bearing coursework was taken during the absence, official transcripts of that coursework must be submitted directly from the originating institution to the admissions office. The university reserves total discretion in determining whether or not to readmit a student.

Application Procedure

Please refer to each program for the specific application procedures.

Acceptance Status

Full Acceptance

Full acceptance is granted to degree-seeking students when all admission requirements are met. Students must begin their studies by the semester following their acceptance.

Provisional Acceptance

Provisional acceptance is granted to degree-seeking students whose undergraduate academic records do not meet graduate requirements, or who have not yet met all additional requirements for the program but who show promise or potential for graduate study. The student's provisional status will be reviewed after one semester of graduate coursework.

Conditional Acceptance

Conditional acceptance is granted on rare occasions to degree-seeking students who do not meet graduate admission standards but show promise or potential for graduate study. Specific guidelines to the condition of acceptance will be outlined and expected to be fulfilled within one academic semester or as otherwise stated.

An appeal process is in place for those applications that are denied. A written appeal should be sent to the office of admissions within three weeks of being denied admission (for review by the Graduate Studies Committee, whose decision is final).

International Students (F-1 Visa)

The master's program courses at Dakota Wesleyan University are generally online. Therefore, international students are not eligible to enroll in these programs because of the online limitations of F-1 visa regulations. For additional information speak with the office of International Student Affairs.

Course Load

Students may take a full-time load of nine to 12 credit hours per semester.

Courses Definition

Graduate-level courses (600 and above) follow the Carnegie credit standards. A credit hour represents the amount of work expended by students to meet a course's learning objectives, verified by evidence of student

Graduate Studies – General Information

achievement. Reasonably expected contact hours of a course requires 15 hours in class (or equivalent) in addition to two hours of course-related activity for each contact hour for a total of 45 contact hours per credit awarded. Class activity includes but is not limited to reading, writing, interacting with other class participants, planning, implementing strategies, reflecting on learning (and are not limited to direct instruction by faculty). Graduate courses with numbers 500-599 are typically a workshop format of one to two credits, and reasonably expected contact hours of in-class/workshop is 15 contact hours per credit hour awarded.

Transfer of Credit

In general, students applying for admission to this program will be expected to complete all coursework within the program. The transfer of graduate credits is not automatic. Students should not assume that all previous graduate coursework will be automatically accepted in transfer.

However, DWU does recognize that certain courses completed at previous institutions may be transferrable. Dakota Wesleyan University will handle each request for transfer on a case-by-case basis. Before credit earned at other institutions will be added to the student's records at DWU, students will need to meet with the director of the graduate programs and obtain written permission. If such a course or courses are allowed, only grades of B or above will be considered for transfer to DWU. In general, no more than six hours may be transferred into the program. All transfer credit must have been completed within six years of acceptance into the DWU graduate program. Any appeal for transfer credits will be made through the dean and the program director.

Grading System

The minimum passing grade in any class is a C. Students must maintain a cumulative GPA of 3.0 to graduate from the program. Each course's grading scale will be determined by the instructor.

Grades and Grade Point System

The grading system at Dakota Wesleyan involves letter grades that are assigned a quality point value per hour of credit as follows:

A	Superior	4.0	C+	2.3	
A-		3.7	C	Average	2.0
B+		3.3	C-	1.7	
B	Above Average	3.0	D+	1.3	
B-		2.7	D	Below Average	1.0
			D-	0.7	
			F	Failure	0.0

Incomplete Grades

Incomplete grades must be completed within six weeks unless a documented extenuating circumstance exists. In this case a reasonable alternative completion date may be negotiated with the instructor.

Academic Probation

Upon completion of each term (or six credit hours), students with a cumulative GPA of less than 3.0 will be placed on academic probation. If a student is placed on academic probation, the student will meet with the graduate program director to develop a plan of action to improve grades in the following term in order to meet the 3.0 cumulative grade point average requirement. The student will have one term (up to 12 credit hours) to meet the required 3.0 GPA criteria. If the GPA remains below 3.0 at the completion of this probationary period, the student will be dismissed from the program. A decision will be made by the program director for each case regarding the status of academic probation. Students have the ability to appeal the decision to the graduate studies committee.

Grade Appeal:

Students who believe they have not been graded fairly and wish to appeal must file an appeal no later than 14 days after the grade has been received. The appeal process consists of the following steps:

1. Discuss the grade in question with the course instructor as soon as possible after the course completion date.
2. Consult with the program director.
3. If the student wishes to appeal the grade, after discussions with the instructor and the program director, he/she may file an appeal of the grade to the Graduate Studies Committee.

Graduate Programs – General Information

Repeating a Course

A graduate student may choose to repeat a course in which the earned grade was C- or lower. Before repeating a course, the student may consult with the program director. Students will be responsible for paying any additional charges associated with taking the course again. The better grade will be applied to the GPA.

Satisfactory Academic Progress Policy

Federal regulations require that colleges and universities have established standards of satisfactory academic progress for students who receive federal financial aid. In order to maintain a consistent policy for all students receiving financial assistance, Dakota Wesleyan University has adopted certain policies that can be found by contacting the financial aid office.

Academic Progression

Students must complete all required coursework for a master's degree within four years of admission to a particular program. A student may be granted a leave of absence and return to complete his/her degree provided the absence is less than one year. After one year the student will need to apply for readmission. Students who plan to take a break for a term or semester should contact the registrar's office to confirm this intent. Students must also contact the registrar's office when they are ready to re-enroll.

Graduation

A commencement ceremony is held once a year at the beginning of May. Students who graduate in August will be allowed to walk in the May commencement ceremony if they are within 12 credits of graduating and if they are registered for summer classes in the courses needed for degree completion and with permission of the dean.

Payment of all financial obligations to the university is a condition of a student's right to receive a diploma, certificate or other educational credential from the university, or a transcript of credits or credentials earned. Students with outstanding bills at the time of graduation cannot receive their diplomas until payment has been made in full.

Commencement Application Deadlines

- August Graduates: Jan. 15 of the same year. This will ensure the graduates name will appear in the commencement program.
- Mid-October graduates: Aug. 1
- December graduates: Sep. 1
- February graduates: Nov. 1
- May graduates: Jan. 15
- June graduates: Jan. 15. This will ensure the graduate's name will appear in the commencement program.

Academic Integrity Policy

Dakota Wesleyan University is dedicated to the achievement of academic excellence, the building of character and the pursuit of lifelong learning. To be successful in realizing these goals, honesty and integrity must be a part of every learning opportunity. Academic dishonesty breaks the trust necessary for the building of community and the promotion of learning and spiritual values. All members of the institution, including faculty, staff and students, share the responsibility to report incidents of academic dishonesty.

Academic dishonesty includes, but is not limited to, any act of cheating, fabrication, plagiarism, abuse of resources, forgery of academic documents, dissimulation, sabotage and any act of facilitating or aiding any of the foregoing.

The following definitions are listed to clarify this policy, not to define all possible situations:

- Cheating is using or attempting to use unauthorized materials, electronic devices, information or study aids in any academic exercise.
Examples: copying homework, copying someone else's test, using unauthorized information such as a cheat sheet, using a cell phone during an exam.
- Fabrication is the falsification or invention of any information or citation in any academic exercise.
Examples: making up a source, giving an incorrect citation, misquoting a source.

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- Plagiarism is the representation of the words and ideas of another as one's own in any academic exercise.
- Dissimulation is the disguising or altering of one's own actions so as to deceive another about the real nature of one's actions concerning an academic exercise.
Examples: fabricating excuses for such things as missing classes, postponing tests, handing in late papers, turning in a paper for one class that was originally written for another class (when original work is requested).
- Abuse of resources is the damaging of any resource material or inappropriate limiting of access to resource material necessary for academic work.
Examples: destroying or hiding library materials; removing non-circulating material from the library; hiding or stealing another person's textbook, notes or software; failure to return library materials when requested by the library.
- Forgery of academic documents is the unauthorized changing or construction of any academic document.
Examples: changing transcripts, changing grade books, changing grades on papers that have been returned, forging signatures, signing other students in to class when they are not present.
- Aiding and abetting academic dishonesty is knowingly facilitating any of the activities described in this policy or any other incidents of academic dishonesty not specifically described.

Violations of Academic Integrity Policy

Dakota Wesleyan University has taken a strong and clear stand regarding academic dishonesty. The consequence for academic dishonesty ranges from disciplinary probation to removal from the graduate program. For more information, please refer to the Graduate Handbook.

Academic Performance Not Directly Related to Coursework

Graduate students are asked to support and promote the values of Dakota Wesleyan University involving ethics, a code of conduct and academic integrity. The dean of adult and professional studies may dismiss students for violations of professional integrity, upon recommendation by the director of the graduate program and pending review of the Graduate Studies Committee.

Appeals

Any appeal of this decision will be reviewed by an academic integrity committee consisting of the director of the graduate program, the dean of adult and professional studies and the Graduate Studies Committee. Any student has the right to appeal the decision of the academic integrity committee, in writing, to the provost, whose decision is final.

Master of Arts - Education

Master of Arts (MA) – Education

Educational Policy and Administration

The Master of Arts degree in education are designed to serve the region's educational communities. Students complete the required coursework credit hours and a capstone. For their capstone experience, students may choose to write a research thesis or take a comprehensive examination. The DWU Master of Arts in Education is accredited by the Higher Learning Commission of the North Central Accreditation Association and is affirmed by the South Dakota Department of Education.

The program objectives are to:

1. Amplify and refresh instructional pedagogy of area educators, which will reinvigorate area school environments;
2. Provide a setting for professional growth for area educators; and
3. Encourage exploration of contemporary instructional practice and investigate application of identified practices.

Admission Requirements

An undergraduate cumulative grade point average (GPA) of 2.7 meets minimum acceptance standards. Applicants who are below that minimum may be denied admission. An appeal process is in place in which a written appeal should be sent to the office of admissions within a reasonable amount of time for review by the Graduate Studies Committee.

Application Procedures

Students will be considered for graduate admission when they present:

1. A completed graduate application.
2. An official transcript from their bachelor degree awarding institution.
3. A current resume.
4. A personal statement of 300 to 500 words answering the following questions:
Why do I want to pursue a Master of Arts in Education degree from Dakota Wesleyan University?
How do I plan to use what I learn to improve education for our next generation of students?

Deadlines for Application

Applications will be taken at any time; however, consideration will be given on a first-come, first-served basis. There are three enrollment periods for the graduate program: fall, spring and summer. Preference will be given to applications received by:

- Aug. 1 for August admittance
- Dec. 1 for January admittance
- April 1 for May admittance

Attendance

Student participation is paramount to course success; this includes submission of all required work. Students should report the reasons for any nonparticipation promptly to the appropriate instructors and discuss assignments missed. When absences are known in advance, students should confer with instructors before the absence to make reasonable adjustments to course schedules and requirements – such as plans for missed assignments, rescheduling exams and reconfiguring assignments. Responsibility for confirming excused absences with instructors rests upon the student. Whether or not students are permitted to make up work missed for unexcused or excessive absences is entirely up to the instructor.

Graduation Requirements

The Master of Arts in Education degrees are conferred upon students who:

1. Maintain a cumulative GPA of 3.0 or better;
2. Receive a minimum course grade of C or better for courses accepted toward a graduate degree. Grades of less than a C are not considered toward degree completion, but are counted in the cumulative GPA. All courses may be repeated once for credit if a C- or less is received. Students wishing to repeat a course with a C or better must receive permission from the dean of graduate

Master of Arts - Education

studies to repeat the course. Students are only allowed to count toward graduation, one course in which they earned a C.

3. Complete all required coursework for a program degree within four years of admission to that program. A student may be granted a one-year extension for completion of a degree upon request and with approval of the Graduate Studies Committee; and
4. Successfully complete a research thesis or comprehensive examination.

Educational Policy and Administration

This program is designed for students with a bachelor's degree who are interested in post-secondary education career paths. The program requires a minimum of 36 coursework credit hours and a capstone. For their capstone experience, students may choose to write a research thesis or take a comprehensive examination.

Required Courses:

EDU 603	Statistical Analysis in Education	3
EDU 610	Human Relations: Multiculturalism	3
EDU 655	Public Policy in Education	3
EDU 659	Educational Leadership	3
EDU 661	Advanced Educational Psychology	3
EDU 683	Assessment, Planning, and Evaluation	3
EDU 685	Teaching and Learning	3
EDU 687	Legal and Ethical Issues in Education	3
EDU 690	Research Methodologies	3
SPD 601	The All Inclusive Classroom	3
Select one of the following two courses:		
EDU 691	EPA Practicum Development*	
EDU 692	Thesis*	
	Total	<u>6 hrs minimum</u> 36 credits

English as a New Language Endorsement (ENL)

A K-12 English as a new language education endorsement requires 18 semester hours of coursework, to include linguistics, development of curriculum and instruction for new language acquisition, language and culture, program assessment, reading for students with limited English proficiency, and an English as a new language methodology course. Study in the developmental characteristics of K-12 learners and a practicum, internship, or student teaching inclusive of K-12 learners is required in addition to the 18 hours, if not previously completed. Verified teaching experience in K-12 English as a new language within the five-year period immediately preceding application may be accepted in lieu of the above field experiences at the equivalency of one year's teaching experience for one semester hour credit for a maximum of three semester hours of the total credit hours required. No state test is required or available to validate this endorsement.

Additional requirements:

- Study of developmental characteristics of K-12 learners.
 - Practicum, internship, or student teaching inclusive of K-12 learners.
 - Other coursework may be accepted to meet the 18 credit requirement for this endorsement.
- For more information, please call the DWU Department of Education at 1-605-995-2127.

Course Descriptions

Education (EDU)

EDU 603 Statistical Analysis in Education

3 hours

This course is the reinforcement of basic managerial math, to include some statistical analysis, research methodology, mathematics for education and elementary calculus. Emphasis is placed on practical applications and tools as well as analytical inquiry of the results.

EDU 610 Human Relations: Multiculturalism

3 hours

This course offers an in-depth approach to providing an understanding of cultural backgrounds and the influences of dehumanizing biases such as racism, sexism and classism on the lives of students. There is a specific focus on South Dakota standards for human understanding as delineated by the South Dakota Department of Education.

Master of Arts - Education

EDU 635 American Indian History and Culture

3 hours

This course, designed for prospective and experienced teachers, introduces the concept and methodology of bicultural education and its relationship to American Indian education. Students will discuss a variety of skills and information necessary for success in working with culturally different children. The course is designed to meet the South Dakota certification requirement in American Indian studies.

EDU 651 Education in a Culture of Change

3 hours

This course concerns the mutual cultural impact of schools and society. Students will pay particular attention to the influence change has on the school environment. The history of education will be examined to consider the results of major educational changes on current social trends and political debates.

EDU 652 Instructional Design

3 hours

This course introduces students to the skills and principles to plan, develop, implement and evaluate learning activities for a course. Students will prepare materials for traditional, online and hybrid learning environments.

EDU 655 Public Policy in Education

3 hours

This course focuses on the relationship between the federal and state governments and education in the United States. Topics include foundations of public policy and education: access, affordability, collaboration, reform, digital learning, and how all of these affect curriculum and delivery of the education product.

EDU 657 Education Finance and Funding

3 hours

This course analyzes the field of education finance and funding, from both the theoretical and practical perspectives. It provides an introduction to finance in education settings, including the economics and financing of education, government financing and funding, institutional resources and expenditures, strategic planning and resource allocations, institutional financial management, and ethics in education finance. Grant protocols, the grant funding process, and sustainability beyond the grant will be examined.

EDU 659 Educational Leadership

3 hours

This course examines the day-to-day management of learning environments. Topics include classic organizational theory, traditional administrative and governance models, campus climate and culture, project management, collaboration in the community, leadership analysis, ethics, educational advocacy, and other management principles.

EDU 661 Advanced Educational Psychology

3 hours

Advanced educational psychology connects developmental theories to practice. It examines theories of learning and how they may be applied in the classroom. It will include the study of cognitive development, motivation and learning, how knowledge is constructed, constructivism, individual differences in learning, and learning environments.

EDU 665 Curriculum and Teaching Methods

3 hours

This course studies differentiated instruction and teaching methods for secondary schools, in connection with the latest research and foundational knowledge of human learning. It includes an understanding of the middle school concept and instructional strategies that support that concept. It covers a distinct study of delivery systems and curricular models that can affect the most dynamic positive change for individual students.

EDU 671 Student Teaching Seminar

1 hour

Candidates will research the following topics: classroom climate, instructional pedagogy, assessment, resume writing and interviewing skills; and they will also complete their electronic portfolio during the seminar.

Prerequisite: Consent of Program Director

Co-requisite: EDU694 or EDU696

EDU 683 Assessment, Planning and Evaluation

3 hours

This course covers the basic principles of assessment and planning strategies for educators, planners and decision makers in education. Students learn how to construct, validate and apply traditional tests of achievement. In addition, forms of alternative and naturalistic assessment are considered. The course will examine conceptual and practical assessment issues relating to administration and institutional performance, teaching and learning, student performance and outcomes and measurement issues.

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EDU 685 Teaching and Learning

3 hours

This course will provide an examination of the complex relationships between adult development, motivation and learning. General models and teaching styles are addressed and will include quantitative and qualitative research areas.

EDU 687 Legal and Ethical Issues in Education

3 hours

This course provides an overview of the legal and ethical principles that guide the administration of post-secondary education. Students will be introduced to historical and contemporary legal and ethical issues that help guide decisions made by those working in various settings within education. Topics will include academic freedom, due process, liability, Title IX, human resource law, and access.

EDU 688 Literacy and Pedagogy

3 hours

This course includes a review of content-specific literature and the diagnostic and prescriptive methods of instructing comprehension and retentive behaviors for secondary students. Students will investigate, develop and apply strategies to improve literacy by using a variety of scientifically researched reading, listening and speaking methods.

EDU 690 Research Methodologies

3 hours

This course will give graduate education students an applied knowledge of research methods. Students will develop skills in evaluating statistical data, conducting research and producing essential elements of experimental and theoretical research projects.

EDU 691 Educational Policy and Administration Practicum

3-6 hours

Students will intern at an approved setting, complete a directed study, or propose and complete a project with appropriate evaluation and university supervision.

EDU 692 Thesis

3-6 hours

Students will complete all aspects of the thesis under the guidance and supervision of a thesis committee.

EDU 694 K-12 Student Teaching

5 hours

Candidates are assigned to a school district and supervised by a certified teacher at the elementary level (K-8) and at a secondary level (7-12) for 70 days (14 full weeks). The student teaching will be divided in half at each level. During this period, students will fulfill obligations and responsibilities similar to those of the cooperating teacher. Candidates also meet during the semester for seminar requirements. Prerequisite: Completion of all coursework required for graduation, 3.0 GPA, admission from the education department, submission of passing PRAXIS II scores.
Corequisite: EDU 671

EDU 696 Student Teaching 7-12

5 hours

Candidates will spend 14 weeks interning in the field with two purposes: refining previously selected research and training as a teacher under the supervision of a cooperating teacher and university supervisor. Candidates will follow all protocol of the DWU Handbook. Students will also complete a thesis during this professional semester with research focused on the field classroom.
Co-requisite: EDU671

699 Special Topics in Education

1-3 hours

Graduate level courses are offered in a variety of educational interests.

Course Descriptions

English as a Second Language

ENL 662 Teaching Literacy for English as a New Language Across the Curriculum 3 hours

This introductory course provides prospective English as a New Language (ENL) teachers with an overview of theory and research in the field of English as a Second Language (ESL). Participants will develop a set of principles by exploring primary approaches and methods for teaching ESL. Strong emphasis will be placed on developing teaching strategies for promoting ESL students' skills in the language domains: reading, writing, listening and speaking.

ENL 664 Methods for Teaching English as a New Language

3 hours

Participants will explore the primary approaches and methods for teaching language learners in the English as a Second Language (ESL) classroom, as well as in the content areas. Participants will develop teaching strategies for promoting ESL students' reading, writing, listening and speaking skills as well as facilitating

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comprehension and critical thinking in content areas using sheltered instruction techniques. Focus will be placed on the communicative approach, where learners are involved in real communication. Participants will analyze, select and modify materials to facilitate learning in ESL students with diverse characteristics and needs.

ENL 665 Linguistics and Culture for Teaching English as a New Language

3 hours

Linguistics for English as a New Language deals with training and research in linguistics as it relates to educational theory and practice, specifically the teaching and learning of K-12 English as a Second Language students. Also addressed are issues concerning dialects, bilingual education and children with special needs involving language. The course also examines the principles of language acquisition and language learning, to consider how they are connected to cultural background and cultural identity, and explore effective approaches to instruction.

ENL 668 Assessment of ESL Students and Programs

3 hours

This course will provide participants with a comprehensive knowledge foundation in the selection, administration and interpretation of measurement instruments appropriate for English Language Learners (ELL). Participants will investigate a variety of language assessment tools used to identify, place and monitor students receiving services. Emphasis will be placed on instruments and approaches used to determine and monitor ELL students' English proficiency and academic development in English. This course will also explore evaluating the effectiveness of ESL programs and ensuring ESL students receive research-based and effective programming. The course is intended to give participants an historical perspective of the theoretical foundation of ESL.

ENL 694 Practicum

1 hour

Course Descriptions

Special Education

SPD 601 The All-Inclusive Classroom

3 hours

This course introduces participants to the inclusion of students with disabilities in K-eight, seven-12, and higher education settings and addresses the needs of these individuals from birth through adulthood. It will focus on the effects of various disabilities on learning and examine modifying curriculum and differentiating instruction to meet the educational needs of individual students. Participants will study relevant case law and consider the design of instructional environments to accommodate all learners.

Master of Business Administration – Strategic Leadership

Overview and Objectives

The Master of Business Administration (M.B.A.) in Strategic Leadership is a professional degree comprising 36 semester hours. The entrepreneurial and strategic leadership focus of the M.B.A. program is enhanced by an active and applied Christian worldview, which includes servant leadership and ethical business decisions. Students will anticipate issues in a changing business environment. Graduates will possess the skills to move organizations forward and make profound differences in the industry. The M.B.A. program is designed for students with a bachelor's degree in any major.

Program Delivery Format

The mode of course delivery for this program will be in an eight-week online asynchronous format.

Foundational Course Understanding

To ensure our M.B.A. students' success, each prospective student is expected to enter the program with an understanding in foundational course content. Students who have earned an undergraduate degree should have microeconomics, statistics, principles of financial accounting, and principles of managerial accounting with a grade of C- or better. For students who have some but not all of the foundational courses and for students who do not have an undergraduate degree in business, DWU offers as prerequisites to specific courses the following throughout the year to assist students in preparing for the M.B.A. program; BUS 501 Accounting for Decision Making and BUS 510 Statistical Analysis in Economics.

These courses are also recommended for students who may feel the need to refresh or update their knowledge in foundational course content. The courses are offered online and in eight-week blocks. Completion of these courses provides the grounding in basic business disciplines that are most often associated with certain quantitative skills.

Admission Requirements for the M.B.A. Program

Prospective M.B.A. students are required to have a cumulative grade point average (GPA) of 2.75 or higher in their undergraduate program.

If applicants do not meet admission requirements, they will need to contact admissions to provide additional documentation. Students needing to complete prerequisite courses will be provisionally accepted.

Application Procedure for the M.B.A.

Students will be considered for graduate admission when they present:

1. A completed graduate application with the application fee. The fee is nonrefundable.
2. An official transcript from your bachelor awarding institution.
3. A current resume.
4. A personal statement of 300 to 500 words answering the following questions: Why do I want to pursue an M.B.A. from Dakota Wesleyan University? How can I expect to integrate good business ethics into my career?

Deadlines for Application of the M.B.A.

Applications will be taken at any time; however, consideration will be given on a first-come, first-served basis.

- Aug. 1 for August admittance
- Dec. 1 for January admittance

Graduation Requirements

To receive the M.B.A. from Dakota Wesleyan University, students must meet the minimum graduate requirements set by the university along with specific requirements established by the degree program. This is based on the degree requirements in effect at the time of first enrollment as a degree-seeking student. Students may elect to update to complete requirements of the current catalog as well. It is the student's responsibility to know and comply with the regulations and requirements contained in this catalog. Graduate academic advisers are helpful in preparing degree plans and assisting in degree progress, but the primary responsibility remains with the student. The graduation requirements are:

Master of Business Administration – Strategic Leadership

1. Successful completion of required hours for the M.B.A. program with a minimum overall GPA of B (3.0), computed on all graduate work taken at DWU, or accepted for transfer credit. No transfer credit with a grade less than B will be accepted and no grade of less than C on DWU courses will be accepted as credit for the M.B.A. program. Courses may be repeated once if a grade of C- or less was received.
2. Completion of all degree requirements, which were in effect at the time of the student's initial entrance into the M.B.A. program or are currently in effect, within a period of seven years.
3. Approval by the graduate faculty for graduation as certified by the DWU Registrar and the dean of graduate studies.
4. The filing of all necessary forms including the Application for Graduation.
5. Completion of the M.B.A. program's comprehensive exam, administered in BUS 695 Strategic Business Development or at conclusion of the student's final course offering. This includes the completion of any assessment documentation that may be required to be a part of an individual student's portfolio of key M.B.A. project assignments.

M.B.A Degree Curriculum

BUS 601	Foundations of Strategic Leadership	3
BUS 610	Marketing Strategy	3
BUS 615	Strategic Operations Management	3
BUS 620	Managerial Economics*	3
BUS 630	Leadership and Corporate Accountability*	3
BUS 645	Managing Workplace Environments	3
BUS 650	Financial Analysis	3
BUS 660	Regulatory and Reporting Environments	3
BUS 670	Managerial Analysis*	3
BUS 680	Risk Management	3
BUS 690	Ethics and Public Policy	3
BUS 695	Strategic Business Development	3
Total		36

* Prerequisite required

Course Descriptions

Business

BUS 501 Accounting for Decision Making

3 hours

This course will provide students with the methods used to construct and understand the financial reports of organizations. The objective is to understand and develop the ability to evaluate and use accounting data and then understand the decisions that must be made in the financial reporting process. Emphasis is placed on understanding the breadth of accounting measurement practices and its impact on other areas within an organization and on being able to make the adjustments necessary for careful analysis. The course highlights the relationships between accounting information and management planning, and decision making and control.

Prerequisite: Undergraduate degree and permission of instructor.

BUS 510 Statistical Analysis in Economics

3 hours

Statistical Analysis in Economics is a course designed for students who lack appropriate analytical and mathematical/statistical skills needed for an M.B.A. program. This course will provide the foundations for the topics in economics (micro and macro) in addition to the related research and statistical methods and techniques designed primarily for graduate work.

Prerequisite: Undergraduate degree and permission of instructor.

BUS 601 Foundations of Strategic Leadership

3 hours

This course covers leadership theory, leadership practices and the team dynamics associated with leadership. Students need to understand various leadership theories and debate their validity. They will analyze and critique current leadership practices and assess what they exemplify. The team dynamics portion includes evaluating conflict, composition and diversity. Developing the related skill sets to effectively lead will complete the study.

Master of Business Administration – Strategic Leadership

BUS 610 Marketing Strategy

3 hours

This study begins with evaluating strategic marketing, assessing its managerial approach and building analytical skills to help solve marketing problems locally and in larger contexts. Brand management coverage will expose students to the current concepts of branding, creating customer-based brand equity and measuring brand performance. The last component of this study evaluates the importance and necessity of market research. This includes the analysis of execution, interpretation and presentation of market research.

BUS 615 Strategic Operations Management

3 hours

An evaluation of employee and job performance starts the understanding of concepts impacting employee behavior and job performance. Current practices include attitudes, motivation, stress, employee behavior and evaluation. Recruitment and retention dominate an organization's ability to retain people who allow current operations to be successful. Scarce resource management is also a critical component to successful operational management.

BUS 620 Managerial Economics

3 hours

This study of managerial economics provides students with microeconomic theories applied to managerial business decision making. Topics include supply and demand analysis, consumer demand theory and forecasting. This study bridges economic theory and economics in practice. It extends to production and cost analysis, market structure, risk analysis and regulatory theory. The course finishes with elements of game theory where analysis of competitive behavior includes bargaining, conflict and negotiation. It emphasizes the identification and analysis of strategic situations frequently occurring in bargaining situations and contributes to better problem solving.

Prerequisite: BUS 510 or equivalent

BUS 630 Leadership and Corporate Accountability

3 hours

An analysis of financial accounting provides the foundations underlying corporate financial statements. This portion of the course will provide students with the ability to read and understand the financial statements, along with developing skills to analyze and interpret financial information. Topics will include developing tools for analyzing profitability, liquidity, leverage, activity and risk through the application of financial ratios. The connection of generally accepted accounting principles is then made to management reporting. Additionally, the use of managerial accounting tools will help students understand how to better contribute to managerial decision making, planning and controlling processes of management. Emphasis is placed on the quality, use and reliability of accounting data for decision making.

Prerequisite: BUS 501 or equivalent

BUS 645 Managing Workplace Environments

3 hours

Business networking is a vital and important activity in today's business world. This course will begin with the study and analysis of current networking techniques by which groups of like-minded business people recognize, create or act upon business opportunities. Sales and the use of client relationship management (CRM) technology is a widely implemented strategy for managing a company's interactions with customers, clients and sales prospects. Students will be exposed to current sales practices and techniques used to organize, automate and synchronize business processes – principally sales activities, marketing and customer service. The course will also cover negotiation and the bargaining for scarce resources in today's highly competitive marketplace. Students will learn the art and science of negotiation as well as analyzing and reviewing the conduct and outcome of actual negotiations.

BUS 650 Financial Analysis

3 hours

Financial Analysis provides practical application for financial decisions and value maximization using the time value of money. The course will include the fundamental tools of cash inflows and outflows, as well as cash flow analysis, and will use cash flow forecasting techniques to develop strategies to maintain adequate cash flow for a business entity. Operational risk analysis provides an understanding of the planning process used to assess the financial position of the business from a financial risk perspective, and determine whether an organization's long-term investments are worth pursuing. Students will analyze formal methods used in capital budgeting, as well as measure, assess and evaluate short- and long-term cash requirements.

BUS 660 Regulatory and Reporting Environments

3 hours

Coverage in this course begins with building understanding of how contracts are formed, the rules of contract law and remedies the law has created to address harm that may result when formal contract rules do not apply. Students will learn more about how legal liability arises, the consequences of such liability and how to avoid or mitigate these liabilities. Legal forms of organizations will also be reviewed, along with secured transactions, sales and warranties. The latter part of the course specializes in evaluating various

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ethical issues encountered in business and the questions they raise for the individuals involved. It will cover both theory and philosophical notes as well as how they must be applied daily in actual organizations.

BUS 670 Managerial Analysis

3 hours

This course develops the quantitative methods and skills required to support management practice and decision making. Topics include statistical hypothesis testing, confidence intervals, regression analysis, time series data, decision analysis and payoff tables.

Prerequisite: BUS 510 or equivalent

BUS 680 Risk Management

3 hours

Risk management in business includes the command of doing good financing and budgeting. Students will come to understand and then evaluate both the positive and negative effects of using financial and operational leverage in order to improve their decision-making and budgeting skills. This will improve performance, reduce costs and increase profitability. Understanding how to use existing tax law adds to a student's ability to innovate strategies and techniques to minimize or defer tax liabilities. The final component of this course on general business risk management covers project management, where students must learn how to use proper techniques to effectively accomplish organizational goals in managing such projects. Areas of emphasis include organizational project planning, budgeting, cost estimation, resource allocation, and the controlling, auditing and successful execution of a project.

BUS 690 Ethics and Public Policy

3 hours

This course involves study of four related topics which are significant for effective management of an organization. The topics are ethical decision-making in an organizational context, issues in human resource management and employment law, and concepts related to dealing with organizationally relevant public policy. Students will study frameworks for analyzing ethical and public policy issues, and learn to apply those frameworks to the analysis of a variety of issues in human resource management.

BUS 695 Strategic Business Development

3 hours

This capstone course covers the determination and analysis of strategic goals and objectives for an organization, both in theoretical approaches and actual application. This will include studying strengths, weaknesses, opportunities and threats. Students will learn how to do environmental and competitive analysis. They will also learn to assess various external factors that influence strategic planning, such as economic, social, legal, political, technological and competitive factors. Through the use of case studies, simulations and/or application to actual companies, students will get to try out what they have learned. The work done in this course will take into account the cumulative learning from this M.B.A. program in strategic leadership. It will include a final presentation of findings, the completion of a business content area exam, and the closing out of a portfolio of important student projects from the overall M.B.A. program.

Administrative Officers, Faculty and Staff

Novak, Amy C. President, 2003-
B.A., 1993, University of Notre Dame; M.S., 1997, Wright State University; Ed.D., 2014, Creighton University.

Allen, Kitty S. Vice President for Institutional Advancement, 2011 –
B.S., 1988, Crown College.

Kriese, Theresa I. Executive Vice President, 2008-
B.S. 1985, Northern State University; M.B.A. 2008, University of Sioux Falls.

Roidt, Joseph M. Provost; 2016-
B.A., 1987, Kent State University; Ph.D., 1997, University of Pittsburgh.

Deans

Catalano, Michael T. Dean of the Donna Starr Christen College of Health care, Fitness and Science, Professor of Mathematics, 1992-
B.A., 1984, St. Olaf College; M.S., 1988, and Ph.D., 1992, University of Minnesota.

Driedger, Derek J. Dean of the College of Adult and Professional Studies, 2007-
B.A., 1999, and M.A., 2001, University of North Dakota; Ph.D., 2007, University of Nebraska.

Thomas, Fredel V. Dean of Admissions and Marketing, 2012–
B.S., 2000, University of South Dakota; M.B.A., 2014, Dakota Wesleyan University

Weins, W. Jesse Dean of the College of Leadership and Public Service, Associate Professor of Criminal Justice, 2008-
B.A., 2003, Dakota Wesleyan University; M.S., Wilmington University; J.D., 2007, University of Nebraska College of Law.

Program Directors

Bohrer, Monty F. Professor and Director of Business Graduate Program, 2011-
B.A., 1988, Concordia College; M.B.A, 1999, University of Sioux Falls; D.B.A., 2007, Anderson University.

Sandhoff, Diane M. Administrative Chair of Nursing and Professor of Nursing, 1989-
Diploma, 1973, St. John's School of Nursing; B.S., 1989, and M.S., 1993, South Dakota State University.

Faculty

Delange, Jeannie L. Assistant Professor of Nursing, 2014 –
B.S., 1990, Mount Marty College; M.S.N., 1998, University of Mary

Hadler, Tracy A. Assistant Professor of Nursing, 2014-
A.A., 2008, University of South Dakota; B.S., 2010, Minnesota State University; M.S.N., 2013, Walden University.

Hunt, Roxane F. Assistant Professor of Nursing, 2012 -
B.S., 2009, South Dakota State University; M.S., 2012, South Dakota State University

Jarding, Jessica F. Assistant Professor of Nursing, 2014-
A.A., 1999, Dakota Wesleyan University; B.S.N., 2002, South Dakota State University; M.S.N., 2012, University of Wyoming.

Johnson, Donna M. Assistant Professor of Special and Elementary Education, 2010-
B.A. 1975, Southwest Minnesota State University; M.S., 1984, Minnesota State University Mankato; Ed.D. 2008, University of South Dakota.

Luckett, Jerry L. Associate Professor of Business Administration and Economics, 1990-

B.A., 1989, Dakota Wesleyan University; M.A., 1992, Northern State University.

Patzlaff, Stacey J. Rural Nursing Initiative Coordinator, 2015–
B.S., 2004, Nebraska Wesleyan University; M.S., 2013, College of Saint Mary.

Mauszycki, Christine R. Assistant Professor of Accounting and Business Administration, 2010–
B.A., 2003, Dakota Wesleyan University; C.P.A., 2012, S.D.; M.P.A., 2014, University of South Dakota.

Mitchell, David B. Professor of Business Administration and Economics, 1972–
B.M.E., 1959, and M.I.E., 1960, Cornell University; S.T.B., 1969, and Ph.D., 1978, Boston University.

Morrison, Katherine Assistant Professor of Finance, 2014–
B.S., 2002 and M.S., 2004, South Dakota State University; Ph.D., 2009, Iowa State University.

Muehler, Todd A. Associate Professor of Business Administration and Economics, 2017–
B.B.A., 1985, and J.D., 1988, University of North Dakota.

Quinn, Teresa Assistant Professor of Entrepreneurship; Assistant Director of the Kelley Center, 2016–
B.A., 1999, California State University; M.Ed., 2013, Northcentral University.

Staff

Alexander, Mary L. Financial Aid Counselor, 2011–

Cimpl, Linda M. Campus Counselor, 2013–

Kiner, Cindy L. Help Desk Assistant, 2007–

Knoell, Karen A. Registrar, 2006–

Krome, Jeanne A. Administrative Assistant, Nursing Department, 2006–

Meyerink, Angela P. Transcript Evaluator/Online Program Assistant 2016–

Turner, Amber Online Admissions Counselor, 2013–

Weiss, Carol A. Accounts Receivable Accountant, 1987–